



## **DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

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[www.efssupervisionstrategies.com](http://www.efssupervisionstrategies.com)

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### **Educating & Empowering Healthcare's Interprofessional Workforce**

#### **EMPLOYMENT:**

**EFS Supervision Strategies, LLC, Burke, Virginia, May 2004 - Present**

**Position: *Principal/Business Owner***

Health and behavioral health subject matter expert empowering knowledge acquisition for the interprofessional workforce via professional speaking, publications, academic and regulatory contracts, distance learning course/curricula/content development and implementation, accreditation, professional networking, professional mentoring, clinical social work supervision. (See Contractors section for detailed listing)

**Virginia Hospital Center, Arlington, Virginia, September 1999 – May 2004**

**The Acute Pulmonary Rehabilitation Unit at Virginia Hospital Center**

**Position: *Director of Case Management***

Development, implementation & delivery of case management operations for acute regional ventilator weaning program via; business development & contracting, facilitation of patient care processes; performance improvement & outcomes monitoring; bio-ethics committee member; external case management including clinical assessment, pre-certification & rate negotiation, clinical supervision

**Pentagon City Hospital, Arlington, Virginia October 1997 – September 1999**

**Department of Case Management, Quality Resource and Risk Management**

**Position: *Director***

Implementation of case management, quality & risk management operations via facilitation of patient care processes, performance improvement & outcomes monitoring; implementation of risk management program; business development & fiscal operations; external case management including clinical assessment, pre-certification, and negotiation; co-chair bioethics committee.

**Inova Continuing Care Network, Inova Health Systems, Fairfax, Virginia, June 1996 - July 1997**

**Department of Case Management and Quality Leadership**

**Position: *External Case Manager***

Development, implementation & delivery of case management operations for long-term care division via clinical assessment, pre-certification & rate negotiation; business development & contracting; performance improvement & outcomes monitoring

**Position: *Patient Care Redesign, Access Management Team, March 1997 - July 1997***

Appointment to Inova Patient Care Redesign Project.

**Inova Rehabilitation Center, Alexandria, Virginia, May 1994 - June 1996**

**Case Management Services**

**Position: *Rehabilitation Case Manager***

Implementation & delivery of case management for acute/transitional care rehabilitation units via business development & contracting, facilitation of patient care processes; performance improvement & outcomes monitoring; member education/research practice council & process improvement teams; clinical supervision.

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**EMPLOYMENT: (cont'd)**

**Northern Virginia Doctors Hospital, Arlington, Virginia, May 1993 - May 1994**

**Utilization Management/Discharge Planning**

**Position: Discharge Planning Coordinator**

Implementation & delivery of case management for acute care; business development & contracting; implementation of social services staff development program; implementation & chair bioethics committee.

**St. Vincent's Hospital, New York, New York, January 1992 - May 1993**

**Social Work Services**

**Position: Supervisor, General Hospital Division**

Coordinated social work services for medical/specialty care units; formalized linkages with community resources; developed Respiratory Case Management Project; performance improvement; clinical supervision

**Queens Hospital Center, Jamaica, New York, April 1990 - January 1992**

**Position: Coordinating Manager, AIDS Services**

Program administration adult AIDS services via; fiscal operations; performance improvement & outcomes monitoring; coordinated community organization initiatives; developed staff education programs; clinical supervision.

**Inpatient Medicine, October 1988 - April 1990**

**Position: Supervisor/ACES Site Supervisor**

Coordinated social work services for medical/pulmonary ICU; performance improvement; clinical supervision staff & interns; coordinator of ACES Program (senior volunteers providing entitlement counseling)

**Child and Adolescent Outpatient Psychiatry, November 1986 - October 1988**

**Position: Afterschool Program Coordinator/Social Worker**

Administrative, clinical oversight for individual, family & group treatment for children and families; Suicide/Crisis Walk-in Team.

**Baptist Medical Center, Brooklyn, New York, January 1985 - November 1986**

**Social Work Services**

**Position: Assistant Director**

Coordinated Social Work Services for emergency, pediatric & medical/cardiac intensive care; developed social work interdisciplinary orientation Program; expanded community Family Planning Project; clinical supervision.

**Position: Child Protection Coordinator/Social Worker, August 1983 - January 1985**

Developed & Implemented Child Protection Education Program; facilitated Inpatient Psychiatry group; Delivery Social Work services to Pediatrics, Emergency Medicine/Cardiac ICU

**EDUCATION:**

**December 2022**

**Cummings Graduate Institute of Behavioral Health Studies, Tempe, Arizona**

Doctor of Behavioral Health: Summa Cum laude

Specialization: Health Equity, Integrated Care, Quality, Leadership, and Trauma-informed Care

**December 1992**

**Hunter College School of Social Work, New York, New York**

Post-Graduate Certificate in Administration and Supervision

**May 1983**

**State University of New York at Buffalo, Buffalo, New York**

MSW-Clinical Practice, School of Social Work

BA-Sociology

**PROFESSIONAL LICENSING & CERTIFICATION:**

**Academy of Certified Social Workers:** National Association of Social Workers

**Board-Certified Case Manager:** Commission for Case Manager Certification (CCMC)

**Certified Clinical Trauma Professional:** Evergreen Certifications

**EMDR Therapy Basic Training:** Three Rivers Training Center

**Fellow in Case Management:** Case Management Society of America

**Certified Rehabilitation Provider:** Commonwealth of Virginia

**Licensed Clinical Social Worker:** Commonwealth of Virginia

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**PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS:**

**American Case Management Association (ACMA)**

Member (2015-2022)

**Association of Social Work Boards**

Exam item writer: Clinical level (2007-2012)

**Case Management Society of America (CMSA):**

**Awards, Inductions, and Designations:**

National Award of Service Excellence (2016)

Fellow in Case Management (2023)

**Contributor:**

Career and Knowledge Pathways, Ethics Module (2012-13)

**National Board**

Director (2017-2020)

**National Vice-Chair**

Diversity, Equity, Inclusion, and Belonging Core Advisory Committee (2024-Present)

**National Co-Facilitator:**

Social Work/Behavioral Health Community of Practice (2011-12, 2009-10)

Rehabilitation Special Interest Group (2003-04)

Subacute Special Interest Group (1998-99)

**Member:**

Grants Taskforce (2025-Present)

Diversity, Equity, Inclusion, and Belonging Core Advisory Committee (2023-Present)

Subject Matter Expert (2022-Present)

By-Laws Committee (2018)

Hospital Case Management Task Force (2017-2019)

Standards of Practice Task Force (2016, 2021-2022)

Membership Committee (2017-2020)

Multi-State Licensure Task Force (2011-12)

Nominations Committee (2011-12)

Government Affairs Committee (1997-98)

**Case Management Society of the National Capital Area (CMSNCA)**

President (2003-04, 1997-98))

Vice-President (2002-03, 1996-97)

**Chair:**

Governance: (2012-2013)

Bylaws and Standards Committee (2001-02)

Government Affairs: (1996-1998)

**Awards:**

Distinguished Case Manager of the Year (2002)

**Commission For Case Manager Certification (CCMC)**

Commissioner (2008-2011)

Treasurer (2010-11)

Secretary (2009-10)

**Chair:**

Finance & Audit Committee (2010-11)

Ethics & Professional Conduct Committee (2009-10)

**Member:**

SME Certification 360 Review Task Force (2017-2018)

Ethics & Professional Conduct Committee (2008-11)

Finance Committee (2010-11)

New Product Development Committee (2008-10)

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**PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS (cont'd)**

**Case Management Society of the Potomac**

Founding Board Member (2017-2020)

**Delta Epsilon Tau**

Distance Education Academic Honor Society (2020-Present)

**George Mason University: School of Public Health**

**Social Work Department Awards:**

**Recipient**-College of Health & Human Services, Master Teacher (2011)

**Nominee**-Career Connection Faculty Award (2019)

**Gravity Project**

**Member** (2020-present)

**Intervention Council** (2021-2022)

**HCPRO**

Editorial Advisory Board, Case Management Monthly (2020-2025)

**Mosby/Elsevier Health**

Editorial Advisory Board, The Case Manager Journal (2005-07)

**National Association of Social Workers of Virginia and Metro DC (NASWVA)**

**Awards:**

Social Worker of the Year (2022)

Lifetime Achievement Award (2025)

**Board Member:**

Secretary (2008-9)

Board of Directors (2004-07)

Reinvestment Initiative Task Force (2007-2009)

**Member:**

Education, Strategic Planning, Licensing Committees (2005-07)

**Chair:**

Legislative Committee (2005-08)

**National Association of Social Workers (NASW)**

**Delegate Assembly:**

Virginia State Delegate (2006-2008)

National Professional Self-Care Panel (2008)

**RAC Monitor**

Editorial Board Member (2018-2022)

**Rise Association**

Fellow (2024-Present)

**University at Buffalo: School of Social Work**

Mentoring Program (2013-Present)

**Awards:**

**Nominee**-Bernard J. Capen Alumni Award (2023)

**Recipient**-Distinguished Master Social Work Alumni (2017)

**Virginia Department of Health: Office of the Chief Medical Examiner**

Maternal Mortality Review Team (2006-08)

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**CONTRACTOR LISTING**

**Athena Forum, LLC**

**Director of Social Work Education** (September 2011-June 2018)

**Course Director and Contributing Faculty**

**Cummings Graduate Institute of Behavioral Health Studies**

**Faculty Member, Academic Advisor, IRB Coordinator: DBH Program** (2023-Present)

**Primary Courses:**

DBH 9012: Population Health Management, Cost Offset, and ROI

DBH 9014: Quality Improvement in Healthcare

DBH 9033: Emerging Trends in Integrated Care

DBH 9101-9103: Culminating Project Literature Review, Methodology, and Defense,

**Course Review and Curriculum Developer** (2022-Present)

MHL 4000: Population Health Management, Cost Offset, and ROI

MHL 4100: Quality Improvement in Healthcare

DBH 1200: Publishing for Scholarly Journals

DBH 9012: Population Health Management, Cost Offset, and ROI

DBH 9014: Quality Improvement

DBH 9018: Leadership

DBH 9033: Emerging Trends in Integrated Care

**DecisionHealth**

**Care Coordination Achievement Program: Trainer** (2015-2018)

**George Mason University: College of Public Health, Department of Social Work**

**Adjunct Faculty:** Masters' and Baccalaureate Programs (2004-present)

SOCW 200: Intro to Social Work

SOCW 200: Intro to Social Work On-line

SOCW 323: Human Behavior in the Social Environment I

SOCW 323: Human Behavior in the Social Environment I Online

SOCW 324: Human Behavior in the Social Environment II

SOCW 351: Social Policy & Social Justice

SOCW 357: Methods of Social Work Intervention

SOCW 445: Social Determinants of Health

SOCW 483: Fostering Resilience in Helping Professions

SOCW 600: Foundations of Social Work and Social Welfare

SOCW 640: Advanced Clinical Practice

SOCW 644: Community Practice Along the Life Course

SOCW 645: Community-Centered Clinical Practice

SOCW 657: Integrative Approaches to Social Work Interventions

SOCW 658: Integrative Approaches to Social Work Intervention II

SOCW 672 & 673: Foundation Field Liaison/Corresponding Seminar

SOCW 674: Psychopathology

SOCW 675: Selected Topics: Social Innovation; Hybrid format

SOCW 710: Behavioral Health Interventions

**Medbridge Learning**

Content Developer and Instructor (2022-Present)

The Pillars of Anti-Opressive Practice:

Pillar One: Anti-Racism Practices

Pillar Two: Intercultural Effectiveness

Pillar Three: Racial Equity

Engaging Ethical Essentials for Short-Term Behavioral Health in Primary Care

Ethical Screening and Assessment of Short-Term Behavioral Health in Primary Care

Ethical Interventions in Short-Term Behavioral Health in Primary Care

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**CONTRACTOR LISTING (cont'd)**

**Mercer**

Total Health Management Group (2016-2017)

**Mi-CCSI**

***Instructor:***

Serious Illness Care Project: Blue Cross Blue Shield (2021-2022)

Palliative Care Project: Blue Cross Blue Shield (2022-Present)

**National Association of Social Workers Virginia and Metro DC**

***Instructor:***

Clinical Supervision Trainer (2007-2025)

**Northern Virginia Community College**

***Adjunct Faculty:*** Human Services (2006-2010)

***Courses taught:***

HMS 100: Intro to Human Services (Course development & teaching)

**RAC Monitor/MedLearn**

***Permanent Panelist:*** Monitor Monday (2019-2022)

**Rise Health Association**

***Non-executive Director*** (2019-2023)

***Lead:*** Social Determinants of Health Community (2019-2023)

**University of Buffalo**

***Part-time Faculty:*** School of Social Work (2019-2024)

SW 522: Advanced Clinical Intervention (Professional Case Management Practice)

**University of California-San Diego/Extension**

***Program Consultant:*** Case Management Certificate Program (2013-2014)

**Western Governors University:**

***Subject Matter Expert:*** Competency Certificates: Care Coordination (2020-2021)

Baccalaureate Program for Health Services Coordinator (2019-2021)

Baccalaureate Program for Healthcare Management (2017-2021)

**Wolters Kluwer Health**

***Social Work Continuing Education Administrator*** (2015-Present)

***Editor:*** HeartBeat of Case Management, Professional Case Management Journal (2023-Present)

**SOCIAL MEDIA**

**Case Management Institute**

***Moderator:*** [The Case Managers Community](#)

**Ellen's Ethical Lens**

***Moderator & Administrator:*** [LinkedIn](#)

**Ellen's Interprofessional Insights**

***Blog:*** [Bi-Weekly Publication](#)

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**PODCASTS AND WEBINARS**

**April 2019-Jan 2022** Broadcast: *State of the Social Determinants of Health*, available at [Monitor Mondays](#)

**May 2021** Collective Occupational Trauma: Disruptors at Work: [An Integrated Care Podcast](#), CGI

**July 2019** Social Determinants of Health: Reimbursement, Coding, Documentation Update [ICD10 University](#)

- September 2018** Remove Stress from the ICD 10 Z Stress Codes (2018, September 20) [ICD10 University](#)
- July 2018** Stressing about the Stress Codes (2018, July 31) [Talk Ten Tuesdays](#)
- July 2018** Z-Codes and IPPS Requirements 2019 (2018, July 17) [Talk Ten Tuesdays](#)
- June 2018** Social Determinants of Health and Coding (2018, June 5) [Talk Ten Tuesdays](#)
- May 2018** Sticks, Stones, and Intimidation: How to Manage Bullying and Promote Resilience (2018, May 10) CM Learning Network, *Commission for Case Management Certification* (Audio and Video Webinar)
- March 2015** Episode 162 - Ellen Fink-Samnick: Fostering Professional Resilience: The Professional Resilience Paradigm. (2015, March 2). [inSocialWork® Podcast Series](#)

### **PUBLICATIONS:**

#### **Books, Forewords, Chapters, On-Line Knowledge Products, Position Papers:**

- December 2025** English, C.; Baldwin, U.G., Fink-Samnick, E. (Eds.) (2025). *Integrated Behavioral Health: Applying the Biodyne Model in Healthcare*; Routledge (publication Winter 2026)
- June 2025** Fink-Samnick, E. (2025). *Behavioral Health for Case Management*, Blue Bayou Press (publication Summer 2025)
- June 2024** Case Management Society of America (CMSA) (2024). *Promoting successful outcomes in making care primary: the role and value of case management* (Position Paper): [Author](#)
- October 2023** Case Management Society of America (CMSA), The Center for Case Management (CfCM) (2023). Foreward, *Case Management's Value* (Position Paper): [Author](#)
- May 2023** Fink-Samnick, E. (2023). *The Ethical Case Manager: Tools and Tactics*,
- October 2022** Fink-Samnick, E. (2023), Chapter 10, What social workers need to know after graduation, in K. Zgoda (Ed.), *Active learning lessons, activities, & assignments for the modern social work educator*. Routledge.
- February 2022** Fink-Samnick, E. (2022). Contributing author, Ethical and moral dilemmas in, C. Morley, *The Practical Guide to Acute Care Case Management*: Blue Bayou Press
- April 2021** Foreward: (2021) CMSA Chicago Case Study Compilation, 3<sup>rd</sup> ed.; Amazon Publishing
- February 2021** Shared Decision-Making, Case Management Body of Knowledge (CMBOK) Commission for Case Manager Certification
- September 2021** Fink-Samnick, E., & Treiger, T.M. (2022). Chapter 16, Case and Population Health Management in D. L. Huber and M.L. Joseph (Eds.), *Leadership & nursing care management* (7<sup>th</sup> ed.). Elsevier.
- December 2020** Fink-Samnick, E (2020). *End of Life Care for Case Management*, 1<sup>st</sup> ed HCPro
- June 2019** Fink-Samnick, E. (2019). *The Social Determinants of Health: Case Management's Next Frontier*, 1<sup>st</sup> ed.; HCPro
- June 2019** McLaughlin Davis, M.; Campagna, V., Daniels, S., Edmond, L.; Fink-Samnick, E., Florentine, V., Ugarte Hopkins, J., Moorman, G. L., Owen, M. (2019). *The Practice of Hospital Case Management* (White Paper), Hospital Case Management Task Force, **Case Management Society of America**, June 2019: Author
- February 2019** Fink-Samnick, E. (2019). *The Essential Guide to Interprofessional Ethics in Health Care Case Management*, HCPro

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### **PUBLICATIONS (cont'd):**

#### **Books, Forewords, Chapters, On-Line Knowledge Products, Position Papers (cont'd):**

- April 2018** Wholistic Case Management®, *Case Management Body of Knowledge*. Commission for Case Manager Certification

- March 2018** Hitchcock, L., Sage, M., & Smyth, N. (2018). Crowd-Sourced Interpretations Section 4: Social Work Education and Supervision from the NASW 2017 Tech Standards (Contributing author) *Teaching Social Work and Digital Technology*; CSWE Press
- February 2018** Foreward (co-authored with Lynn S. Muller) (2018). *Case Management: A Practical Guide for Education and Practice*, 4<sup>th</sup> edition, by Hussein M. Tahan and Suzanne K. Powell; Wolters Kluwer Health
- February 2018** Foreward, *Navigating Home Hospice: A Caregiver's Guide*, 1<sup>st</sup> edition. by Judith Sands, Amazon publishing
- December 2017** Fink-Samnick, E. and Treiger, T.M. (2018) Case and Population Case Management, Chapter 16 (2018). *Leadership and Nursing Care Management*, 6<sup>th</sup> edition by Diane L. Huber, Elsevier
- March 2017** Social Determinants of Health, *Case Management Body of Knowledge* Commission for Case Manager Certification
- March 2017** Collaborative Care, *Encyclopedia of Social Work Online*, National Association of Social Workers Press and Oxford University Press
- July 2016** Fink-Samnick, E. (2017) Ethical Use of Case Management Technology, *Chapter 19, CMSA Core Curriculum for Case Management*, 3<sup>rd</sup> Edition, Edited by Hussein Tahan and Teresa Treiger, Wolters Kluwer
- June 2015** Treiger, T.M. & Fink-Samnick, E., (2016). *COLLABORATE® for Professional Case Management: A Universal Competency-Based Paradigm*, 1<sup>st</sup> Edition, Wolters Kluwer
- June 2013** Case Management Ethics, *Career and Knowledge Pathways*, Case Management Society of America (CMSA)
- December 1996** Stahl, E. (1996). The Customer Focused Systems Model, Contributing Author to Chapter 9, *The Role of Case Management in Disease Management in Disease Management: A Systems Approach to Improving Patient Outcomes*, Edited by Todd, W. and Nash, D. AHA Publications, pp. 252-3
- Articles:**
- April 2025** Medical Gaslighting's Universal Truth; The HeartBeat of Case Management Department; Professional Case Management, May/June 2025; 30 (3), p. 111-115 ; DOI: 10.1097/NCM.0000000000000796
- November 2024** Diversity, Equity, and Inclusion's Legal Landscape for Professional Case Management, Professional Case Management, November/December 2024, 29 (6); p. 271-275.doi: 10.1097/NCM.0000000000000765
- December 2023** Diversity, Equity, and Inclusion Start from Within, Editorial, *Professional Case Management*, January/February 2024, 29(1), p.1-3; DOI: 10.1097/NCM.0000000000000698
- December 2023** Passages and Transitions: Being the "First" Sets Case Management's Pulse, The HeartBeat of Case Management Department; *Professional Case Management*, January/February 2024, 29(1), p.32-33; DOI: 10.1097/NCM.0000000000000694
- August 2023** The Social Determinants of Mental Health: Case Management's Next Mandate, *CMSA Today*,
- September 2022** Wholistic Health Equity's Quality Conundrum, Case Management Matters, *Professional Case Management*, September/October 2022, 27(5), p. 250-253; DOI: 10.1097/ NCM.0000000000000595
- July 2022** Powell, S., and Fink-Samnick, E.; Workplace Violence and Bullying: You Can Survive; co-authored with S. Powell: *Professional Case Management*, July/August 2022: 27(4). p. 167-168. doi: 10.1097/NCM.0000000000000576
- May 2022** Collective Occupational Trauma, Healthcare Quality, and Trauma-Informed Leadership: Intersections and Implications: *Professional Case Management*, May/June 2022: 27(3). p. 107-122; doi: 10.1097/NCM.0000000000000559.

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**PUBLICATIONS (cont'd):**

**Articles (cont'd)**

- December 2021** Open the Blast Doors: The Global Epidemic of Workplace Bullying; *The Law Society Gazette*, December 2021; The Law Society of Ireland; 115 (10), p. 22-27



<b>September 2021</b>	The Social Determinants of Mental Health: Assessment, Intervention, and Wholistic Health Equity: Part 2. <i>Professional case management</i> , 26(5), 224–241. <a href="https://doi.org/10.1097/NCM.0000000000000518">https://doi.org/10.1097/NCM.0000000000000518</a>
<b>July 2021</b>	Wrestling the Social Determinants of Health: Case Management's Ongoing Opportunities; <i>CMSA Today</i> ; Issue 5, 2021, pg. 10-13
<b>April 2021</b>	Powell, S. and Fink-Samnack, E.; The Ethical Context of Hope: Case Management's Ongoing Challenge. <i>Professional case management</i> , 26(3), 119–120. <a href="https://doi.org/10.1097/NCM.0000000000000498">https://doi.org/10.1097/NCM.0000000000000498</a>
<b>April 2021</b>	The Social Determinants of Mental Health: Definitions, Distinctions, and Dimensions for Professional case Management: Part 1. <i>Professional case management</i> , 26(3), 121–137. <a href="https://doi.org/10.1097/NCM.0000000000000497">https://doi.org/10.1097/NCM.0000000000000497</a>
<b>July 2020</b>	Informing the Professional Case Manager's Career Path: Five Lessons. <i>Professional case management</i> , 25(4), 185–187. <a href="https://doi.org/10.1097/NCM.0000000000000444">https://doi.org/10.1097/NCM.0000000000000444</a>
<b>May 2020</b>	End of Life Care's Ongoing Evolution. <i>Professional case management</i> , 25(3), 111–131. <a href="https://doi.org/10.1097/NCM.0000000000000417">https://doi.org/10.1097/NCM.0000000000000417</a>
<b>May 2020</b>	The State of the SDoH Weekly Report,
<b>April 2020</b>	Intersection of the Pandemic, Employment Security, Health Insurance and Mental Health,
<b>April 2020</b>	COVID-19 and America's Racial Divide,
<b>April 2020</b>	Digital Chasm Impacts Telehealth Expansion,
<b>March 2020</b>	The Four Cs of Client Care Considerations. <i>Professional case management</i> , 25(2), 96–99. <a href="https://doi.org/10.1097/NCM.0000000000000421">https://doi.org/10.1097/NCM.0000000000000421</a>
<b>March 2020</b>	COVID-19 Resources: The SDoH and Population-based Care, <i>RACmonitor</i>
<b>January 2020</b>	New Study Raises Concerns Over Ineffective Accounting of Social Risk Factors by Medicare Hospital Compare,
<b>December 2019</b>	Leveraging Interprofessional Team-Based Care Toward Case Management Excellence: Part 2, Team Development, Interprofessional Team Activation, and Sustainability. <i>Professional case management</i> , 25(1), 5–18. <a href="https://doi.org/10.1097/NCM.0000000000000393">https://doi.org/10.1097/NCM.0000000000000393</a>
<b>November 2019</b>	Social Work: The Power of Case Management's Interprofessional Workforce. <i>Professional case management</i> , 24(6), 320–322. <a href="https://doi.org/10.1097/NCM.0000000000000397">https://doi.org/10.1097/NCM.0000000000000397</a>
<b>October 2019</b>	Medicare Advantage and the Social Determinants: Reaction vs. Real Coverage,
<b>September 2019</b>	Industry Research Says Providers and Payers Not Doing Enough to Address the SDoH,
<b>September 2019</b>	ED Closures and Openings Impact Morbidity and Mortality Rates,
<b>August 2019</b>	Mega Medicare Advantage Market Mandated for the SDoH,
<b>August 2019</b>	Collaborations and Data Reports Highlight Advancing Industry Response to the SDoH <a href="#">RACmonitor</a>
<b>July 2019</b>	Social Determinants Elevate Emergency Department Costs,
<b>July 2019</b>	Boston University School of Public Health and Sharecare Mine Data for Social Determinants: <a href="#">RACmonitor</a>
<b>July 2019</b>	The State of the Social Determinants: Mental Health: <a href="#">RACmonitor</a>
<b>July 2019</b>	The SDOH and AHIP's Project Link: Maneuvering a Sea of SDoH Reports: <a href="#">RACmonitor</a>

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### **PUBLICATIONS (cont'd):**

#### **Articles (cont'd)**

<b>July 2019</b>	Responding to the Changing Face of the Social Determinants of Health. <i>Professional case management</i> , 24(4), 173–176. <a href="https://doi.org/10.1097/NCM.0000000000000372">https://doi.org/10.1097/NCM.0000000000000372</a>
<b>June 2019</b>	Medicaid Work Requirements: Eight Disconnects: <a href="#">RACmonitor</a>

**May 2019** Duty to Warn 4.0. *Professional case management*, 24(3), 160–164. <https://doi.org/10.1097/NCM.0000000000000364>

**May 2019** Leveraging Interprofessional Team-Based Care Toward Case Management Excellence: Part 1, History, Fundamentals, Evidence. *Professional case management*, 24(3), 130–141. <https://doi.org/10.1097/NCM.0000000000000360>

**February 2019** Six Lessons to Guide Intentional Career Action: Homage to the Queen of Soul and a Maverick Senator. *Professional case management*, 24(2), 63–65. <https://doi.org/10.1097/NCM.0000000000000337>

**January 2019** The Changing Face of Social Determinants of Health,

**October 2018** The New Age of Bullying and Violence in Health Care: Part 4: Managing Organizational Cultures and Beyond. *Professional case management*, 23(6), 294–306. <https://doi.org/10.1097/NCM.0000000000000324>

**September 2018** Human Trafficking: New ICD10 codes Empower Efforts to Identify and Aid Victims,

**August 2018** Hurricanes, the Social Determinants, Cost, and Compliance, August 30, 2018,

**August 2018** Managing the Social Determinants of Health: Part II: Leveraging Assessment Toward Comprehensive Case Management. *Professional case management*, 23(5), 240–255. <https://doi.org/10.1097/NCM.0000000000000308>

**August 2018** *Suicide of Health Care Professionals: A Concerning Occupational Hazard*, *The Care Management Journal*, August/September 2018, 24(4), pg. 12-13, 34

**July 2018** *Getting started coding for social determinants of health*, (Subject matter expert interview) *Case Management Monthly/Revenue Cycle Advisor*, July 6, 2018

**July 2018** *Incorporating Socioeconomic Status for Medicare Advantage: Addressing the Social Determinants of Health*, July 10, 2018,

**June 2018** The Sides Effects of Workplace Bullying in Health Care, June 19, 2018,

**June 2018** Assessing Social Determinants of Health: The Secret Ingredient to Cost, Coding, and Care, June 12, 2018,

**June 2018** Healthcare Costs, Coding, and the Social Determinants of Health: A Necessary Marriage, June 5, 2018,

**May 2018** Managing the Social Determinants of Health: Part I: Fundamental Knowledge for Professional Case Management. *Professional case management*, 23(3), 107–129. <https://doi.org/10.1097/NCM.0000000000000281>

**April 2018** Workforce Trauma: Evolving Concerns for Case Management, *Care Management Journal*, April/May 2018, 24(2) pg. 16-20

**October 2017** Tackling Workplace Bullying and Violence, Interview by Editorial Team, *Case Management Monthly*, October 2017 14(10), pg. 5-7

**October 2017** The New Age of Bullying and Violence in Health Care: Part 3: Managing the Bullying Boss and Leadership. *Professional case management*, 22(6), 260–274. <https://doi.org/10.1097/NCM.0000000000000249>

**August 2017** Professional Resilience Paradigm Meets the Quadruple Aim: Professional Mandate, Ethical Imperative. *Professional case management*, 22(5), 248–253. <https://doi.org/10.1097/NCM.0000000000000238>

**June 2017** Case Management Competence: Reframing What Defines Practice Excellence. *Professional case management*, 22(4), 181–184. <https://doi.org/10.1097/NCM.0000000000000229>

**DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

#### **PUBLICATIONS (cont'd):**

##### **Articles (cont'd)**

**May 2017** Treiger, T. M., & Fink-Samnack, E. (2017). COLLABORATE©, Part IV: Ramping Up Competency-Based Performance Management. *Professional case management*, 22(3), 101–115. <https://doi.org/10.1097/NCM.0000000000000217>

**May 2017** Muller, L., and Fink-Samnack, E. Law and Ethics: A Marriage of Necessity. *Professional case management*, 22(3), 138–141. <https://doi.org/10.1097/NCM.0000000000000220>

<b>April 2017</b>	<i>Workplace Bullying: Professional Ethics Tackles a Cultural Mainstay</i> , <i>The Care Management Journal</i> , April/May 2017, 23(2), pg. 16-21
<b>March 2017</b>	<i>Professional Case Management's Ethical Quartet for 2017: Part 2, Technology, Social Media and Mandated Duty to Warn</i> , <i>CMSA Today</i> , Case Management Society of America, Issue 2, 2017, pg. 16-18
<b>October 2016</b>	The Four Ls to a Strong Professional Identity, Fall 2016, 23 (4) White Hat Communications, pg. 12-14
<b>November 2016</b>	Professional Case Management's Ethical Quartet for 2017: Part 1, Workplace Bullying and End of Life Care, <i>CMSA Today</i> , Case Management Society of America Issue 7, 2016, pg. 23-27
<b>July 2016</b>	Technology is great but use it with caution-Protect your patients' confidentiality, Interview and article by Mary Boothe <i>Hospital Case Management</i> , AHC Media
<b>June 2016</b>	Title Protection for Professional Case Management: Social Work's Intricacies and Opportunities. <i>Professional case management</i> , 21(4), 201–206. <a href="https://doi.org/10.1097/NCM.000000000000169">https://doi.org/10.1097/NCM.000000000000169</a>
<b>June 2016</b>	The Evolution of End-of-Life Care: Ethical Implications for Case Management. <i>Professional case management</i> , 21(4), 180–192. <a href="https://doi.org/10.1097/NCM.000000000000159">https://doi.org/10.1097/NCM.000000000000159</a>
<b>May 2016</b>	The New Age of Bullying and Violence in Health Care: Part 2: Advancing Professional Education, Practice Culture, and Advocacy. <i>Professional case management</i> , 21(3), 114–E2. <a href="https://doi.org/10.1097/NCM.000000000000146">https://doi.org/10.1097/NCM.000000000000146</a>
<b>May 2016</b>	Ethics in Case Management, (Co-authored with Tom Rasmussen) <i>Executive Insight</i> , May 2, 2015, Advance Health, Network
<b>December 2015</b>	Palliative and End of Life Care: How We Should Improve, <i>Executive Insight</i> , December 14, 2015; Advance Healthcare Network
<b>July 2015</b>	The new age of bullying and violence in health care: the interprofessional impact. <i>Professional case management</i> , 20(4), 165–176. <a href="https://doi.org/10.1097/NCM.000000000000099">https://doi.org/10.1097/NCM.000000000000099</a>
<b>July 2015</b>	Muller, L. S., & Fink-Samnick, E. (2015). Mandatory Reporting: Let's Clear Up the Confusion. <i>Professional case management</i> , 20(4), 199–203. <a href="https://doi.org/10.1097/NCM.000000000000102">https://doi.org/10.1097/NCM.000000000000102</a>
<b>July 2015</b>	Fink-Samnick E. (2015). E-ACTS: A Framework for Difficult Decision-Making. <i>Professional case management</i> , 20(4), 206–210. <a href="https://doi.org/10.1097/NCM.000000000000104">https://doi.org/10.1097/NCM.000000000000104</a>
<b>March 2015</b>	Fink-Samnick, E., & Muller, L. S. (2015). Case management practice: is technology helping or hindering practice? <i>Professional case management</i> , 20(2), 98–102. <a href="https://doi.org/10.1097/NCM.000000000000084">https://doi.org/10.1097/NCM.000000000000084</a>
<b>October 2014</b>	Case Managers May Gain New Responsibilities Under Mental Health Parity Rules, (Co-authored with Betsy Waterman), <i>Accountable Care News</i> , October 2014, Health Policy Publishing, LLC 5(10) (republication)
<b>September 2014</b>	Such Bright Blue Skies: Reflections on 9/11, September 11, 2014, White Hat Communications, PA
<b>September 2014</b>	Owen, M., Treiger, T. M., & Fink-Samnick, E. (2014). Time to reflect and celebrate professional case management-you deserve it! <i>Professional case management</i> , 19(5), 235–236. <a href="https://doi.org/10.1097/NCM.000000000000053">https://doi.org/10.1097/NCM.000000000000053</a>

## **DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

### **PUBLICATIONS (cont'd)**

#### **Articles (cont'd)**

<b>June 2014</b>	The Dangerous Culture of Silence: Ethical Implications for Bullying in the Health Care Workplace, <i>N21: Nursing in the Twenty-First Century: A Mobile Journal</i> , HudsonWhitman/Excelsior College Press, Vol. 3
<b>May 2014</b>	Case Managers May Gain New Responsibilities Under Mental Health Parity Rules, (Co-authored with Betsy Waterman), <i>Medical Home News</i> , May 2014, Health Policy Publishing, LLC 6(5).
<b>January 2014</b>	Treiger, T. M., & Fink-Samnick, E. (2014). COLLABORATE©: a universal competency-based paradigm for professional case management, Part III: key considerations for making the paradigm shift. <i>Professional case management</i> , 19(1), 4–17. <a href="https://doi.org/10.1097/NCM.000000000000003">https://doi.org/10.1097/NCM.000000000000003</a>

<b>November 2013</b>	Case Management's Ethical Eight: Preparing for the Next Wave, <i>Case in Point</i> , November 2013, 11(11) Dorland Health Access Intelligence/Decision Health
<b>August 2013</b>	Treiger, T. M., & Fink-Samnack, E. (2013). COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management, Part II: Competency Clarification. <i>Professional case management</i> , 18(5), 219–245. <a href="https://doi.org/10.1097/NCM.0b013e31829c8a3a">https://doi.org/10.1097/NCM.0b013e31829c8a3a</a>
<b>May 2013</b>	Treiger, T. M., & Fink-Samnack, E. (2013). COLLABORATE©: a universal competency-based paradigm for professional case management, part i: introduction, historical validation, and competency presentation. <i>Professional case management</i> , 18(3), 122–137. <a href="https://doi.org/10.1097/NCM.0b013e31828562c0">https://doi.org/10.1097/NCM.0b013e31828562c0</a>
<b>March 2013</b>	Five Ways Case Managers Contribute to a Hospital's Bottom Line (Co-authored with Mindy Owen, Tom Rasmussen), <i>Becker's Hospital Review</i> , March 20, 2013, ASC Communications©
<b>February 2013</b>	Duty to Act©: A Comprehensive Process in Proceeding with Duty to Warn, <i>Professional Case Management</i> , Legal and Regulatory Column, Wolters Kluwer, 18(3), pg. 151-153
<b>January 2013</b>	Powell, S. K., & Fink-Samnack, E. (2013). To boldly go where no case manager has gone before: remote patient monitoring and beyond. <i>Professional case management</i> , 18(1), 1–2. <a href="https://doi.org/10.1097/NCM.0b013e3182769c4d">https://doi.org/10.1097/NCM.0b013e3182769c4d</a>
<b>January 2013</b>	Are We There Yet? Professional Licensure Strives to Sync with Practice Reality, <i>Professional Case Management</i> , Legal and Regulatory Column, Wolters Kluwer 18(1), pg. 37-40
<b>June 2012</b>	Fink-Samnack, E., & Powell, S. K. (2012). Professional resilience revisited. <i>Professional case management</i> , 17(4), 149–152. <a href="https://doi.org/10.1097/NCM.0b013e31825884e7">https://doi.org/10.1097/NCM.0b013e31825884e7</a>
<b>June 2012</b>	Muller, L. S., & Fink-Samnack, E. (2012). Legal & regulatory issues. <i>Professional case management</i> , 17(4), 191–195. <a href="https://doi.org/10.1097/NCM.0b013e31825887f9">https://doi.org/10.1097/NCM.0b013e31825887f9</a>
<b>March 2012</b>	Aligning Professional Ethics with Innovation: Licensure Portability's Predicament, <i>CMSA TODAY</i> , Case Management Society of America, Issue 2, 2012, pg. 10-13
<b>January 2012</b>	Facebook and Suicide Prevention, Tech Topic Column Interview by Linda Grobman, White Hat Publications, 19 (1), pg. 30
<b>July 2011</b>	Ten Steps to Stay on Top of Ethical & Legal Case Management Challenges, <i>Curaspan Connections</i> , Curaspan Health
<b>May 2011</b>	State-to-State Licensure, Interview by Richard Scott, Managing Editor, Trends in Care Coordination Forum, Access Intelligence
<b>April 2011</b>	State to State Licensure: Are You at Risk; Special Feature Interview by Richard Scott, Managing Editor, Leadership Summit, <i>Case in Point</i> ; Access Intelligence
<b>March 2011</b>	Today's case manager and the state of the licensing dilemma. <i>Professional case management</i> , 16(2), 89–93. <a href="https://doi.org/10.1097/NCM.0b013e3182099de7">https://doi.org/10.1097/NCM.0b013e3182099de7</a>

## **DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

### **PUBLICATIONS (cont'd)**

#### **Articles (cont'd)**

<b>November 2009</b>	The professional resilience paradigm: defining the next dimension of professional self-care. <i>Professional case management</i> , 14(6), 330–332. <a href="https://doi.org/10.1097/NCM.0b013e3181c3d483">https://doi.org/10.1097/NCM.0b013e3181c3d483</a>
<b>November 2008</b>	The Profession Must Prioritize Self-Care, Profile piece by Maran Dale <i>NASW NEWS</i> , NASW Press
<b>August 2008</b>	Professional Self-Care Policy, by the NASW Delegate Assembly Professional Self-Care Panel, <i>Social Work Speaks</i> , 8 <sup>th</sup> Edition, NASW, NASW Press, pg. 268-271 (Contributory panel)
<b>July 2008</b>	Developing a resilience accountability continuum: part 2: workplace. <i>Professional case management</i> , 13(6), 338–343. <a href="https://doi.org/10.1097/01.PCAMA.0000341643.89266.2c">https://doi.org/10.1097/01.PCAMA.0000341643.89266.2c</a>
<b>September 2004</b>	<i>Was That Free or Free: Managing Communication Barriers</i> , TCM, Mosby/Elsevier Publications 15(5) 52-55



## **Content on behalf of the Commission for Case Management Certification (CCMC)**

<b>June 2018</b>	Speak Up, Speak Out: It's Time for Case Managers to Take on the Bullies, Issue Brief, June 2018, <i>Case Management Learning Network</i>
<b>July 2011</b>	Understanding Care Coordination: Emerging Opportunities for Social Workers, White Hat Communications Summer 2011
<b>January 2011</b>	Providing patient-centered care demands: professional diversity in case management. <i>Professional case management</i> , 16(1), 3–5. <a href="https://doi.org/10.1097/NCM.0b013e318205e85b">https://doi.org/10.1097/NCM.0b013e318205e85b</a>
<b>September 2010</b>	Understanding the Impact of Medical Loss Ratio on Case Management and Other Direct Patient Services, (Co-authored with Annette C. Watson), <i>Healthcare Reform Magazine</i> , Free Health, LLC, <a href="#">Issue 5</a>
<b>August 2010</b>	Pursuing the Promise of Care Coordination with Qualified, Credentialed Professionals; (Co-authored with Annette Watson), <i>Healthcare Reform Magazine</i> , Free Health LLC, <i>Issue 4, Business Section</i>
<b>May 2010</b>	Grounding transdisciplinary practice in ethics. <i>Professional case management</i> , 15(3), 121–123. <a href="https://doi.org/10.1097/NCM.0b013e3181e12aa9">https://doi.org/10.1097/NCM.0b013e3181e12aa9</a>
<b>May 2010</b>	Fink-Samnack, E., & Muller, L. S. (2010). Case management across the life continuum: ethical obligations versus best practice. <i>Professional case management</i> , 15(3), 153–156. <a href="https://doi.org/10.1097/NCM.0b013e3181e12adb">https://doi.org/10.1097/NCM.0b013e3181e12adb</a>
<b>February 2010</b>	Being in a Caring Profession Doesn't Means We Can't—and Shouldn't—Care for Ourselves. <i>Journal of Care Management</i> , Mason Medical Communications, 16 (1) pg. 3 & 28
<b>October 2009</b>	Developing Innovative Solutions for Older Adults at Key Transitions of Care-A Transdisciplinary Perspective, The New Social Worker, <i>Fall 2009</i> White Hat Communication
<b>March 2009</b>	Case Management with a Fresh Approach: The Transdisciplinary Model, <i>Journal of Care Management</i> , 15(1), pg. 3

### **PRESENTATIONS (alphabetically by title):**

#### ***Advancing the Wholistic Health Equity Quality Roadmap***

**June 2023:** Concurrent, CMSA Annual Conference, Las Vegas, NV

**October 2023:** CGI Integrated Care Conference, Chandler, AZ

#### ***Advancing Case Management's Health Equity Pillars for Serious Illness (HEP-SI)***

**May 2024:** CMSA of Detroit Spring Conference, Livonia, MI

**November 2024:** National Transition of Care Coalition Webinar, Virtual

**April 2025:** CMSA of Chicago's Annual Conference, Oak Brook, IL

#### ***A New Paradigm: Ethical Analysis of Case Management Assessment© (with Lynn Muller)***

**November 2010:** Webinar Staff Training, Paradigm Managers Training

**October 2011:** Plenary, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**February 2012:** Keynote, CMSA, Tuscaloosa Extension of Birmingham Chapter Birmingham, AL

## **DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

### **PRESENTATIONS (cont'd):**

#### ***Best Practice in a Complex World (with Lynn Muller, CCMC)***

**October 2010:** Concurrent, Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

#### ***Building the Case Management Workforce (with Mary Beth Newman & Debra Hostettler, CMSA)***

**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

#### ***Care Coordination Achievement Program: Skills and Competencies for Today's Healthcare Leader***

**May 2015:** Decision Health Care Coordination Summit Pre-Conference, Bethesda, MD

**May 2016:** Decision Health Care Coordination Summit Pre-Conference, Baltimore, MD

**May 2017:** Decision Health Care Coordination Summit Pre-Conference, Baltimore, MD

#### ***Case Management Ethics: Where Should Your Ethical Compass Point? DOI: 10.13140/RG.2.1.3907.8000***

**October 2015:** Closing Keynote, Hampton Roads Case Management Society Annual Conference, Chesapeake, VA

**January 2016:** Agency Training, Montgomery County Coalition for the Homeless, Rockville, MD  
**April 2016:** Concurrent, CMSA of the Chesapeake Chapter Annual Conference, Hanover, MD  
**July 2016:** Keynote, ACMA Georgia Chapter Annual Conference, Atlanta, GA  
**November 2016:** Pre-con, AAMCN Fall Forum, Las Vegas, NV  
**January 2017:** Post conference, CCMC World Symposium, Irving, TX  
**March 2017:** Agency Training, Brain Injury Services of N. VA, Springfield, VA  
**March 2017:** CMSA of the Potomac, Arlington, VA  
**April 2017:** Keynote, DFW CMSA Annual Conference, Frisco, TX  
**April 2017:** Training, CMSNE RI Extension, Warwick, RI  
**April 2017:** Training, CMSNE MA Extension, Rockland, MA  
**September 2017:** Keynote, ACMA New York City Chapter Annual Conference, Westchester, NY  
**October 2017:** Keynote, Detroit CMSA Annual Conference, Livonia, MI  
**October 2017:** Keynote, CMSA of St. Louis Annual Case Management Week Celebration, St. Louis, MO.  
**May 2018:** Keynote, Grand Rapids CMSA Annual Conference, Grand Rapids, MI  
**May 2018:** Staff training, Department of Care Management, Maine Medical Center, Portland, ME  
**August 2018:** Staff training, Care Management Department, UC Irvine Medical Center, Anaheim, CA  
**October 2018:** Keynote, CMSA of Danville Annual Conference, Danville, PA  
**October 2018:** Webinar, Paradigm Outcomes  
**December 2018:** Keynote, CMSA of Plymouth Meeting, Plymouth Meeting, PA  
**December 2018:** Keynote, CMSA of Wilmington, Wilmington, DE  
**August 2023:** Staff Training, Brain Injury Services, Springfield, VA  
**September 2023:** Keynote, Paradigm Annual Conference, Atlanta, GA  
**October 2023:** Keynote, CMSA of the Mid-Atlantic Annual Conference, Plymouth Meeting, PA  
**October 2023:** Keynote, CMSA of Virginia, Annual Virtual Conference  
**March 2024:** Keynote, CMSA of Chicago, Annual Conference, Oak Brook, IL  
**June 2024:** Training, CMSA GGRK, Monthly CEU Training, Virtual  
**October 2024:** Keynote, Veterans Integrated Care Network, Virtual Case Management Week Event  
**October 2024:** Concurrent, CCMC World Symposium 2024, Virtual Conference

***Case Managing the Client Village: The Ethical Tango***

**March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX  
**April 2013:** Regional Training, NASWMD, Linthicum, MD

***Setting the Standard Through Application of the New CMSA Core Curriculum***

**June 2016:** Post-Con, CMSA Annual Conference, Long Beach, CA  
**June 2017:** Pre-Con CMSA Annual Conference, Austin, TX

***Clinical Social Work Supervision: Mastering the Ethical Divide***

**March 2018:** Training (6 hr), Professional Continuing Education, Catholic University School of Social Work, Washington, DC

**DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

**PRESENTATIONS (cont'd):**

***COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management (with Teresa Treiger)***

**June 2013:** Master Series, Best Practice Concurrent, CMSA Annual Conference, New Orleans, LA  
**September 2014:** Keynote, Hampton Roads Case Management Society Annual Conference, Hampton, VA  
**February 2016:** Agency Training, Fairfax County Health Department, Fairfax, VA (solo presentation)  
**April 2018:** Training, The Case Managers Cruise Inaugural Launch (solo presentation)

***Contemporary Issues Facing Case Managers: What You Need to Know and Do (Professional Case Management Panel)***

**June 2013:** Hospital Business Symposia, CMSA Annual Conference, New Orleans, LA

***The Dangerous Culture of Silence: Ethical Implications of Bullying in the Healthcare Workplace***

**June 2015:** Concurrent, CMSA Annual Conference, Orlando, FL

***Defining Excellence in Practice Competency: Opportunities for Managed Care Nurses (with Teresa Treiger)***

**November 2013:** Fall Managed Care Forum, AAMCN Pre-Conference, Las Vegas, VA

***Developing Interprofessional Care Coordination Competence***

**April 2020:** Webinar: University of Buffalo School of Social Work Continuing Education Program

***Developing a Professional Resilience Paradigm: Leveraging Professional Identity as a Core Competency***

**October 2009:** Keynote: Annual Case Management Symposium, Children's National Medical Center, Washington, DC

**April 2010:** Networking Session, NASWWVA Annual Conference, Charleston, W. VA

**October 2010:** Keynote, Dorland Health Care Coordination Summit: Washington, DC

**October 2010:** Keynote, Annual Case Management Symposium: CMSA of Long Island, NY

**October 2010:** Keynote, Case Management Across the Continuum: Contemporary Forums, Las Vegas, NV

**March: 2011:** Agency Training, CASA, Fairfax City, VA

**April 2011:** Keynote, Case Management Society of America, Southern Ohio Valley Chapter Annual Conference, Cincinnati, OH

**April 2011:** Keynote, Case Management Society of America, Chicago Chapter Annual Conference, Chicago, Ill.

**March 2012:** Keynote, NASWSD Annual Conference, Sioux Falls, SD

**October 2012:** Keynote, National Pediatric Case Management Conference, Philadelphia, PA

**March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX

**June 2013:** Concurrent, CMSA Annual Conference, New Orleans, LA

**September 2013:** Keynote, CMSA of Arizona Annual Conference, Tempe, AZ

**October 2013:** Keynote, CMSA of New England Annual Conference, Worcester MA

**November 2013:** Agency Training, Suburban Hospital, Bethesda, MD

**January 2014:** Agency Training, Head Start of Loudoun County, Ashburn, VA

**March 2014:** Keynote, Inova Health System Annual Social Work Month Event; Falls Church, VA

**October 2014:** Keynote, Michigan State University Annual Case Management Conference, Lansing, MI

**October 2014:** Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN

**October: 2010:** Keynote, Case Management Symposium: CMSNCA, Fairfax, VA

**October 2010:** Case in Point Webinar, Leadership & Career Advancement, Dorland Publications

***Discover Your Value to Case Management's Future: Follow the Yellow Brick Road (CCMC)***

**April 2010:** Concurrent NASWWVA Annual Conference, Charleston, W. VA

***Diversity, Equity, Inclusion, and the Ethical Case Manager***

**October 2023:** Keynote: CMSNE Annual Conference, Canton, MA

***Diversity, Equity, Inclusion, and Beyond: Inclusive Case Management***

**June 2024:** Concurrent, CMSA Annual Conference, Providence, RI

***E-Tech Ethics®: doi 10.13140/RG.2.1.1155.2887***

**March 2011:** Concurrent, NASWVA Annual Conference, Richmond, VA

**April 2011:** Concurrent, NASWWV Annual Conference, Charleston, W.VA

**June 2011:** Staff Training, Infant Toddler Family Daycare Fairfax, VA

**DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

**PRESENTATIONS (cont'd)**

***E-Tech Ethics®: doi 10.13140/RG.2.1.1155.2887***

**September 2011:** Concurrent, NASWMD Annual Clinical Conference, Baltimore, MD

**October 2011:** Concurrent, CMSA Oklahoma Annual Conference, Norman, OK

**October 2011:** Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**October 2011:** Regional Training, NASWVA, Roanoke, VA

**November 2011:** American Board of Quality Assurance Utilization Review Physicians Annual Conference, San Antonio, TX

**November 2011:** Social Work Pre-Con, National Hemophilia Foundation Annual Conference, Chicago, IL

**March 2012:** Social Work Month Keynote, Sinai Hospital Symposium, Baltimore, MD

**March 2012:** Keynote, NASWSD Annual Conference, Sioux Falls, S.D.

**March 2012:** Concurrent, DFW CMSA Annual Conference, Irving, TX.

**March 2012:** Concurrent, NASWVA Annual Conference, Richmond, VA

**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

**July 2012:** Guest Speaker, Nursing Ethics Course, DNP Program, St. Peter's College, NJ

**September 2012:** Keynote, CMSA of NE Annual Conference, Omaha, NE

**October 2012:** Concurrent, Hampton Roads Case Management Society, Hampton, VA  
**October 2012:** Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN  
**February 2013:** Training, Doctor's Hospital at Renaissance, Edinburg, TX  
**March 2013:** Concurrent, NASWVA Annual Conference, Williamsburg, VA  
**April 2013:** Regional Training, NASWVA, N. VA  
**May 2013:** Keynote, CMSA of the National Capital Area Annual Conference, Springfield, VA  
**July 2013:** Guest Lecturer, St. Peter's School of Nursing, Englewood Cliffs, NJ  
**October 2013:** Concurrent, CMSA of New England Annual Conference, Worcester, MA  
**October 2013:** Concurrent, DFW CMSA Annual Fall Conference Arlington, TX.  
**November 2013:** Regional Training, NASWVA, Charlottesville, VA  
**February 2014:** Keynote, JMU/EMU Annual Field Education Conference, Staunton, VA  
**March 2014:** Annual Hemophilia Regional III Conference, Alexandria, VA  
**May 2014:** Keynote, CMSA of Kansas City's Annual Conference, Kansas City, MO  
**September 2014:** Guest Presenter, CMSA Webinar Series  
**August 2015:** Keynote, ACMA of Kentucky/Tennessee Annual Conference, Nashville, TN  
**October 2015:** Keynote, CMSA Iowa Annual Conference, Des Moines, IA  
**January 2016:** Webinar, Case Management Educational Offering, Ernest Health  
**April 2016:** Concurrent, DFW CMSA Annual Conference, Frisco, TX  
**October 2016:** Keynote, CMSNE Annual Conference, Boxborough, MA  
**February 2017:** Agency Training, Vesta, Lanham, MD  
**May 2017:** General Keynote, DecisionHealth Care Coordination Summit, Baltimore, MD  
**October 2017:** General Session, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK  
**October 2019:** General Session, NASWVA Annual Ethics Symposium, Alexandria, VA  
**February 2020:** Agency Training, UMFS/NASWVA, Richmond, VA

***Ethical Obligation vs. Best Practice (CCMC)***

**November 2010:** Keynote, Rehabilitation Nurse Coordinators Network, Monthly meeting, San Diego, CA

***Ethical Practice and Delivering Safe, Effective and Patient-Centered Care: (CCMC)***

**October 2010:** Concurrent: National Association of Homecare and Hospice Annual Conference, Dallas, TX

***Five Cs of Care Considerations***

**September 2019:** Keynote, Maine Medical Center Case Management Week Celebration, Portland, ME

**March 2021:** Educational webinar: CMSA of Detroit

**June 2021:** New Hampshire Orthopedic Hospital Annual Virtual Conference

***HIPAA-Savvy Clinician's 6 Easy Strategies for Compliance with Duty to Warn Mandates***

**April 2013:** Webinar, Telemental Health Institute

***Implementing the Nuts and Bolts of Professional Resilience: Paying it Forward***

**October 2014:** Concurrent: Michigan State University Annual Case Management Conference, Lansing, MI

**DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

**PRESENTATIONS (cont'd):**

***Inclusive Case Management: DEIJ in Action***

**October 2023:** Keynote, CMS of New England, Annual Conference, Canton, MA

***Inclusive Case Management's Ongoing Evolution: Advancing Anti-Oppressive Practices***

**September 2024:** Keynote, CMSA of the Chesapeake, Fall Mini-Conference, Millersville, MD

***Intersection of the Social Determinants of Health and COVID-19***

**June 2020:** Webinar: NCQA, LTSS Best Practices Academy, Virtual

***Law and Ethics: A Marriage of Necessity (with Lynn Muller)***

**June 2017:** Concurrent: CMSA Annual Conference, Austin, TX

***Legal and Ethical Challenges for Today's Case Managers (with Lynn Muller)***

**May 2011:** Concurrent: Dorland Health Leadership Summit, National Press Club, Washington, DC

***Leveraging Interprofessional Team-based Care***

**September 2019:** Keynote, Maine Medical Center Case Management Week Celebration, Portland, ME.



**October 2019:** Concurrent, CMS of New England Annual Conference, Southbridge, MA  
**April 2020:** Keynote, DFW Case Management Society of America Annual Conference, Arlington, VA (conference cancelled)  
**May 2021:** Concurrent, Mid-West Care Coordination Summit, Evansville, IN (virtual)  
**June 2022:** Concurrent, CMSA Annual Conference, Orlando, FL  
**October 2022:** Concurrent: Collaborative Family Healthcare Association, Annual Conference, Boise, ID

***Managing Bullying in Health Care: Tactical and Ethical Guidance for Professional Case Management***

**May 2018:** Keynote, CMSA of Kansas City Annual Conference, Kansas City, MO  
**May 2018:** Webinar, Case Management Learning Network (CMLN) of the Commission for Case Manager Certification  
**August 2018:** Webinar, Washington Medical Case Management Association, Virtual Session  
**September 2018:** Webinar, University of Buffalo Alumni Association, Amherst, NY  
**October 2018:** Keynote, CMSA of Central Virginia, Midlothian, VA  
**October 2019:** Keynote, Alamo Chapter of CMSA Annual Conference, San Antonio, TX  
**May 2020/May 2021:** Keynote, Mid-West Care Coordination Annual Conference, Evansville, IN (conference rescheduled)  
**February 2023:** Webinar, Case Management Society of America Midwest Chapter Coalition  
**May 2023:** Keynote, Inland Washington Case Management Society of America, Bellevue, WA  
**August 2023:** Webinar, CMSA of Atlanta Monthly CEU-Event, Virtual Session

***Mastering the Social Determinants of Health***

**October 2017:** Keynote, Hampton Roads Case Management Society Annual Conference, Chesapeake, VA  
**April 2018:** Keynote, CMSA of Chicago Annual Conference, Oak Park, IL  
**April 2018:** Keynote, Dallas Fort Worth CMSA, Arlington, TX  
**May 2018:** Quarterly Meeting, CMSA of Central Virginia, Richmond, VA  
**October 2018:** Keynote, CMSA of Arizona, Phoenix, AZ  
**November 2018:** Case Management Week Celebration, Maine Medical Center, Portland, ME  
**March 2019:** Keynote, CMSA of Long Island Annual Conference, Huntington, NY  
**March 2019:** Training, University of Buffalo School of Social Work Continuing Education Program, Amherst, NY  
**April 2019:** Training, CMS of New England Rhode Island Extension, Providence, RI  
**May 2019:** Keynote, CMSA of Tulsa Annual Conference, Tulsa, OK  
**May 2019:** Keynote, CMSA of the Chesapeake, Hanover, MD  
**June 2019:** Keynote, Community Action Kentucky Annual Conference, Louisville, KY  
**August 2019:** Training, CMSA of San Jose, San Matteo, CA  
**September 2019:** Keynote, Derby City CMSA Annual Conference, Louisville, KY  
**October 2019:** Keynote, CMSA of AZ Annual Conference, Phoenix, AZ  
**October 2019:** Keynote, Mid-Atlantic Chapter of CMSA, Newark, DE  
**April 2020:** Plenary, American College of Physician Advisors Annual Conference, Orlando, FL (conference cancelled)  
**May 2020:** Webinar, RGA Plans, Organizational Education

**DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

**PRESENTATIONS (cont'd):**

***Mastering the Social Determinants of Health (cont'd)***

**September 2020:** Regional Training, CEU Connections, Atlanta, GA (training cancelled)  
**October 2020:** Keynote, Upstate Medical Center Transitions of Care Conference, Syracuse, NY  
**October 2020:** Keynote, CVC CMSA Annual Conference, Glen Allen, VA  
**October 2020:** Webinar, Nursing Now Summit, SimplifyCompliance  
**January 2021:** Webinar, Case Management Society of Greater Grand Rapids/Kalamazoo Chapter  
**April 2022:** Keynote, SOV CMSA Annual Conference, Loveland, OH

***Mandatory Reporting: Ethical Dilemma/Legal Crisis (with Lynn Muller)***

**June 2015:** Concurrent, CMSA Annual Conference, Orlando, FL

***Mandatory Duty to Warn in the Digital Age: Legal and Ethical Responsibility (with Lynn Muller)***

**June 2019:** Concurrent, CMSA Annual Conference, Las Vegas, NV

***Mastering the Social Determinants of Health: Realities and Response***

**September 2019:** Pre-Conference Keynote and Panel Discussion, SEACAA Annual Conference, Myrtle Beach, NC

***Mastering the Social Determinants of Health: Has Risk Adjustment Met Its Match?***

March 2020/June 2020: Keynote, RISH Health Annual Conference, Nashville, TN (conference rescheduled)

***Medical Gaslighting's Universal Truth***

September 2024: Closing Keynote, CMSA Houston's Annual Conference, Sugarland, TX

March 2025: CMSA Chicago's Annual Conference, Oak Brook, IL

May 2025: International Conference for Integrated Care (ICIC) 2025; Lisbon, Portugal

***Navigating the SDoH (with Tiffany Ferguson)***

June 2023: Concurrent, CMSA National Conference, Las Vegas, NV

***New Frontiers of Technological Advancement: Reshaping Case Management Practice (with Teresa Treiger)***

October 2016: Concurrent, CMSNE Annual Conference, Boxborough, MA

***Pitfalls and Pathways: Ethical Practice for Case Managers (with Lynn Muller)***

October 2010: Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

***Practicing Effectively Amid Ineffectiveness and Other lessons of Accountability***

March 2008: Concurrent, NASWVA Annual Conference, Richmond VA

April 2008: Concurrent, NASWWVA Annual Conference, Charleston, W. VA

April 2008: Care One Regional Training, Richmond, VA

***Professional Case Management Competence: Reframing What Defines Practice Excellence***

March 2018: Webinar, Case Management Educational Offering, Ernest Health

April 2018: Conference (1 hour version), The Case Managers Cruise

May 2018: Staff training (1.5-hour version), Department of Case Management, Maine Medical Center, Portland, ME

February 2019: Jump Start session (2.0-hour version), CCMC New World Symposium 2019, National Harbor, MD

April 2019: Keynote, DFW CMSA Annual Conference, Arlington, TX

March 2020: Keynote, Chicago CMSA Annual Conference, Oak Terrace, IL

March 2020: Keynote, Detroit CMSA, Novi, MI

***Professionalism: Collaboration for all Seasons (with Teresa Treiger)***

October 2015: Concurrent, CMSNE Annual Conference, Boxborough, MA

***Professionalism: The Integral Competency for Case Management Success***

May 2013: Concurrent, Dorland's 5<sup>th</sup> Annual Care Coordination Summit, National Harbor, MD

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**PRESENTATIONS (cont'd):**

***Self and Balance Amid Chaos: Fostering a Sense of Professional Resilience***

March 2007: Concurrent NASWVA Annual Conference, Richmond, VA.

March 2007: Keynote, George Mason University Annual Field Symposium, Fairfax, VA

June 2007: Retreat Facilitator, Arlington County Adult Services, Arlington, VA

June 2007: Staff Training FACETS, Fairfax, VA

September 2007: Staff Training, Infant Toddler Family Daycare; Fairfax, VA

October 2007: Keynote, Valley Health Systems Case Management Week Annual Conference, Winchester, VA.

November 2007: Concurrent, VA Association of Free Clinics Annual Conference, Chantilly, VA

April 2008: Concurrent, NASWWVA Annual Conference, Charleston, W. VA

May 2008: Keynote, VA Society of CPA's, Williamsburg, VA

June 2008: Concurrent, CMSA Annual Conference, Orlando, Florida

January 2009: Keynote, Independence Blue Cross Blue Shield, Philadelphia, Pa.

March 2009: Closing Keynote, 2<sup>nd</sup> Annual Ryan White Grantee Conference, Richmond, VA

March 2009: Concurrent Session, SUNY at Buffalo, School of Social Work Alumni Day, Buffalo, NY

June 2009: Opening Plenary Session, NASW of Florida Annual Conference, Orlando, FL

***Professional Resilience Meets the Quadruple Aim: Professional Mandate, Ethical Imperative: DOI: 10.13140/RG.2.1.1016.0243***

**September 2016:** Keynote, Hampton Roads Case Management Society of America Annual Conference, Hampton, VA  
**October 2016:** Keynote, Alamo Chapter Case Management Society of America Annual Conference, San Antonio, TX  
**January 2017:** Training, Sentara Health Systems Care Management Leadership, Virginia Beach, VA  
**March 2017:** Training, Tampa General Hospital Case Management/Social Work Month Event, Tampa, FL  
**September 2017:** Keynote, Sentara Health System Case Management Week Event, Hampton, VA  
**April 2018:** The Case Managers Cruise  
**May 2018:** Agency Training, Vesta, Lanham, MD  
**June 2021:** Keynote, Military Day, Case Management Society of America, Annual Conference, Orlando, FL  
**September 2021:** Keynote, CMSA of Atlanta Annual Conference, Virtual event

***SDoH Update***

**December 2021:** MCG, Women and Allies of MCG Monthly Education Series  
**August 2022:** RISE West Annual Conference, Los Angeles, CA  
**September 2022:** CMSA of Central AZ, Annual Conference, Scottsdale, AZ  
**October 2022:** Hershey Health System, Case Management System Event, Hershey PA  
**November 2022:** CMSA of Grand Rapids Kalamazoo, Monthly Continuing Education Webinar  
**March 2023:** Keynote, CMSA of Chicago, Annual Conference, Oakbrook, IL.  
**June 2024:** Keynote, CMSA Annual Conference, MVD Pre-Con; Providence, RI

***Social Determinants of Mental Health: Identification, Response, Action***

**June 2021:** Concurrent, CMSA Annual Conference, Virtual Session  
**November 2021:** HCPro/Simplify Compliance Webinar

***Social Media's Promises & Pitfalls for Case Management: Mastering the Ethical Divide: DOI: 10.13140/RG.2.1.2334.9367***

**June and November 2008,** Training, DC Coalition Against Domestic Violence, Washington, D.C  
**September 2008:** Concurrent, Northern Virginia AIDS Consortium, Annual Meeting, Arlington, VA  
**October 2008:** Keynote, Johns Hopkins HealthCare, Case Management Week Annual Conference, Glen Burnie, Md.  
**April 2014:** Concurrent, CMSA of the Chesapeake, Annual Conference, Timonium, MD  
**October 2014:** Concurrent, CMSA of New England, Annual Conference, Boxborough, MA  
**June 2016:** CMSA Annual Conference, Long Beach, CA  
**March 2017:** Focus on Psychiatry Grand Rounds, Reading Hospital, W. Reading, PA  
**September 2017:** Concurrent Session, ACMA of Maryland Annual Conference, Baltimore, MD

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**PRESENTATIONS (cont'd):**

***Tackling Collective Occupational Trauma***

**July 2020:** Webinar, SimplifyCompliance  
**November 2020:** Webinar, National Catholic School of Social Service Continuing Education Series  
**February 2021:** Webinar, Simplify Compliance, Nursing Leadership Summit  
**February 2021:** Continuing Education Virtual Webinar, CMS of New England,  
**March 2021:** Keynote, Continuing Education Social Work Month Event, Stanford Health Care (Virtual)  
**April 2021:** NASW of Virginia Continuing Education Virtual Webinar  
**June 2021:** Concurrent Session, Case Management Society of America Annual Conference, Orlando, FL  
**September 2021:** NASW of Virginia Continuing Education Virtual Webinar  
**November 2021:** CMSA of Central AZ Annual Conference, Virtual Event

***Tackling Medical Gaslighting: Engaging Ethical Equity Advocacy***

**June 2024:** Concurrent, CMSA Annual Conference, Providence, RI

***Telehealth: Setting the Practice Foundation***

**October 2021:** Concurrent Session, CMS of NE, Annual Virtual Conference  
**October 2021:** NASW of Virginia: 6-hr Training, Virtual  
**March 2022:** CMSA of AZ, Virtual Education Event

**March 2022:** CMSA Chicago, Annual Conference  
**April 2022:** Keynote, CMSA CVC Virtual Annual Conference  
**October 2022:** Keynote, Mid-Atlantic CMSA Annual Conference, Plymouth Meeting, PA  
**October 2022:** CMSA-SOV Educational Virtual Event

**Telehealth: Advancing the Practice Foundation**

**March 2023:** Concurrent session, NASW of VA and Metro DC Annual Conference, Williamsburg, VA  
**June 2023:** Virtual Continuing Education Event (6-hr. Training), NASW of VA and Metro DC  
**June 2023:** Pre-Conference Training, CMSA Annual Conference, Las Vegas, NV  
**January 2024:** Fairfax County Public Schools Annual Social Work Ethics Training, Fairfax, VA

***The Global Assessment Lens: Empowering Today's Culturally Competent Case Manager***

**October 2011:** Keynote, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK  
**August 2012:** Annual Agency Training, Loudon Country Head Start, Ashburn, VA

***The Evolution of End-of-Life Care: Implications for Health Care Professionals***

**September 2015:** Concurrent, DFW CMSA Annual Conference, Arlington, TX  
**December 2015:** General Session, DecisionHealth's 5<sup>th</sup> Annual Patient Advocate Conference, Las Vegas, NV  
**March 2017:** Concurrent, NASW of VA Annual Conference, Williamsburg, VA  
**June 2017:** Concurrent, CMSA Annual Conference, Austin, TX  
**March 2019:** Care Management Education Series, UC Irvine Care Management Department, Orange, CA  
**October 2019:** Keynote, CMSA of Danville Annual Conference, Danville, PA  
**April 2021:** Mid-Atlantic CMSA Annual Conference, Virtual Event  
**April 2021:** Keynote, DFW CMSA Educational Event, Virtual Event  
**September 2021:** CEU Event, National Transitions of Care Coalition, Brown Bag Webinar  
**October 2021:** Keynote, CVC CMSA Annual Conference, Virtual Session  
**October 2021:** CEU Event, GGRK CMSA, Virtual Session  
**April 2022:** CMSA of the Chesapeake Annual Virtual Conference

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**PRESENTATIONS (cont'd):**

***The New Age of Bullying and Violence in Health Care: Ethics and Practice Impact***

**September 2015:** Concurrent, DFW CMSA, Fall Conference, Arlington, TX  
**October 2015:** The New Age of Bullying and Violence, CMSA of New England Annual Conference, Boxborough, MA  
**December 2015:** Focus on Psychiatry Grand Rounds, Reading Hospital, W. Reading, PA  
**April 2016:** Concurrent, CMSA Chicago, Annual Conference, Oakbrook, IL  
**December 2016:** General Session, DecisionHealth's Patient Advocate Conference, Las Vegas, NV  
**March 2017:** Webinar, Case Management Educational Offering, Ernest Health  
**March 2018:** Concurrent, NASW of VA Annual Conference, Williamsburg, VA  
**October 2018:** Keynote, Hampton Roads Case Management Society Annual Conference, Newport News, VA  
**October 2018:** Ethics Training, Case Management Society of the Chesapeake, Columbia, MD  
**November 2018:** Keynote, Case Management Week Event, Maine Medical Center, Portland, ME  
**March 2019:** Concurrent, The Case Managers Cruise  
**February 2020:** Agency Training, United Methodist Family Services (NASWVA sponsored), Richmond, VA  
**February 2023:** CICMSA Monthly Virtual Meeting

***The New Age of Professional Entrepreneurship***

**March 2023:** Concurrent, NASW of VA and Metro DC Annual Conference, Williamsburg, VA  
**October 2023:** Concurrent, CGI Annual Conference, Chandler, AZ

***The Nuts and Bolts of Case Management Practice Excellence***

March 2017: Concurrent, 16<sup>th</sup> Annual Northern Region Virginia CSA Symposium and Provider Expo, Fairfax, VA

***The Social Determinants of Mental Health***

March 2021: Webinar, Case Management Education, Reinsurance Group of America

November 2021: Webinar, Simplicity Compliance

March 2022: Concurrent Session, NASW of VA Annual Conference, Virtual Event

***The Synergy of Professional Diversity: Transdisciplinary Case Management***

October 2010: Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

April 2011: Concurrent, NASWWV Annual Conference, Charleston, WV

***The Value Proposition of Case Management Ethics: The 3 Cs and Ds***

June 2020: Concurrent, CMSA Annual Conference, Boston, MA

***Title Protection for Professional Case Management (with Lynn Muller)***

October 2017: General Session, Hampton Roads Case Management Society Annual Conference, Virginia Beach, VA.

***Transdisciplinary Ethics: Implications for Health & Human Service Professionals (with Lynn Muller, CCMC)***

April 2010: Concurrent, NASWWV Annual Conference, Charleston, W. VA

***Trauma-Informed Care, Ethics, and Reality***

October 2022: DSS of Shenandoah County, Family Services Academy Training, 3 hr.

***Trauma-informed Leadership: Organizational and Ethical Mandate***

March 2022: Concurrent, NASW of VA Annual Conference, Virtual Event

June 2022: Concurrent, CMSA Annual Conference, Orlando, FL.

October 2022: Concurrent, Collaborative Family Healthcare Association Annual Conference, Boise, ID

March 2023: Keynote, Cincinnati Children's Hospital Annual Conference, Virtual Session

September 2023: Keynote, CMSA of Houston/Gulf Coast Chapter, Annual Conference, Katy, TX

December 2023: Concurrent, Rise Annual Women in Healthcare Summit, San Diego, CA

February 2024: Keynote, Pediatric Grand Round, Cincinnati Children's Hospital, Virtual Event

***When Ethics & Duty Collide: Ethical Obligation vs. Best Practice (with Lynn Muller; CCMC)***

March 2010: Keynote, Washington House Social Work Month Conference, Alexandria, VA

June 2010: Concurrent, CMSA Annual Conference, Orlando, FL

September 2010: Concurrent, Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

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**PRESENTATIONS (cont'd):**

***Wholistic Case Management (with Dr. Hussein Tahan)***

January 2018: Behavioral Health Pre-Con, CCMC New World Symposium, Nashville, TN

October 2018: Keynote, Hampton Roads CMS Annual Conference, Hampton, VA

October 2018: Concurrent, Case Management Society of New England Annual Conference, Southbridge, MA

December 2020: Keynote, Rocky Mountain CMSA, Denver, CO

***Workplace Bullying and Violence: Tactical and Ethical Guidance***

May 2018: Keynote, VCU School of Social Work Annual Field Instruction Luncheon, Richmond, VA

March 2019: CE Training, University of Buffalo School of Social Work, Buffalo, NY

May 2019: 6-hour Intensive, National Catholic School of Social Services, Continuing Education Series, Washington, DC

April 2020: Webinar, 6-hour Intensive, NASW VA Training

***Workplace Resilience: Transforming the Culture***

April 2009: Concurrent, NASWWVA Annual Conference, Charleston, W. VA

June 2009: Concurrent, NASW of Florida Annual Conference, Orlando

March 2012: Keynote, NASWSD Annual Conference, Sioux Falls, SD

***Your Ethical Responsibility: Duty to Warn or Duty to Act?***

September 2013: Concurrent: NASWMD Annual Conference, Linthicum, MD

April 2014: Concurrent, DFW CMSA Annual Conference, Irving, TX

June 2014: Agency Training, Montgomery County Coalition for the Homeless, Rockville, MD

June 2014: Concurrent, CMSA Annual Conference, Cleveland, OH.

September 2014: Concurrent, Hampton Roads Case Management Society Annual Conference, Hampton, VA

**NASW of Virginia Clinical Supervision Certificate Training**

**A Practical Approach to Supervision: NASW of Virginia**

March-April 2011: 12 hr. module, Fairfax County Department of Family Services, Fairfax, VA

**Core Clinical Supervision: NASW of Virginia**

April 2008: 12 hr. module, Falls Church, VA  
April 2009: 14 hr. module, Fredericksburg, VA; Richmond, VA  
April 2009: 2 hr module, Richmond, VA  
May 2009: 14 hr. Module, Roanoke, VA  
September 2009: 14 hr. module, Charlottesville, VA  
October 2009: 14-hour module, Richmond, VA  
October 2009: 2-hour module, Richmond, VA,  
November 2009: 2-hour module, Falls Church, VA  
November 2009: 14 hr. module, Falls Church, VA  
December 2009: 14 hr. module, Arlington County DHS, Arlington, VA  
April 2010: 14 hr. module, Leesburg, VA  
October 2010: 14 hr. module, Falls Church, VA  
May 2011: 14 hr. module, Fredericksburg, VA  
September 2011: 14 hr. module, Charlottesville, VA  
November 2011: 14 hr. module, Arlington, VA  
February 2012: 14 hr. module, Stafford, VA  
June 2012: 14 hr. module, Leesburg, VA  
October 2012: 14 hr. module, Caring Connections, Falls Church, VA

**DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM**

**PRESENTATIONS (cont'd):**

**NASW of Virginia Clinical Supervision Certificate Training (cont'd)**

**Core Clinical Supervision: NASW of Virginia (cont'd)**

November 2012: 14 hr. module, Alexandria, VA  
October 2013: 14 hr. module, N. VA  
December 2015: 14 hr. module, Alexandria, VA  
November 2016: 14 hr. module, Alexandria, VA  
January 2017: 14 hr. module, Woodbridge, VA  
February 2018: 14 hr. module, Woodbridge, VA  
February 2019: 14 hr. module, Woodbridge, VA  
November 2019: 14 hr. module, Woodbridge, VA  
February 2020: 14 hr. module, N. VA  
June 2020: 14 hr. module, Virtual  
August 2021: 14 hr. module, Virtual  
April 2022: 14 hr. module, Virtual  
August 2022: 14 hr. module, Virtual  
October 2022: 14 hr. module, Virtual  
May 2023: 14 hr. module, Virtual  
February 2024: 14 hr. module, Virtual

**Crafting Successful Group Supervision**

May 2010: 7 hr. module, Falls Church, VA

June 2011: 7 hr. module, Richmond, VA  
February 2013: 7 hr. module, Richmond, VA  
October 2013: 7 hr. module, N. VA  
November 2014: 7 hr. module, Hampton Roads, VA  
March 2015: 7 hr. module, Charlottesville, VA  
June 2015: 7 hr. module, Alexandria, VA  
September 2015: 7 hr. module, Williamsburg, VA  
June 2017: 7 hr. module, VA Beach, VA  
October 2017: 7 hr. module: Alexandria, VA  
June 2018: 7 hr. module: Alexandria  
October 2023: 7 hr. module, Virtual  
October 2024: 7 hr. module, Virtual

***Mastering Digital Technology and Clinical Supervision***

June 2018: 7 hr. module, Alexandria, VA  
April 2019: 7 hr. module, Richmond, VA  
August 2019: 7 hr. module, N. Virginia, VA  
October 2019: 7 hr. module, Hampton, VA  
May 2020: 7 hr. module, Virtual  
January 2021: 7 hr. module, Virtual  
November 2021: 7 hr. module, Virtual  
January 2022: 7 hr. module, Virtual  
September 2022: 7 hr. module, Virtual  
June 2023: 7 hr. module, Virtual  
June 2024: 7 hr. module, Virtual

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**PRESENTATIONS (cont'd):**

**NASW of Virginia Clinical Supervision Certificate Training (cont'd)**

***Multi-Cultural Clinical Supervision***

May 2013: 7 hr. module, Alexandria, VA  
May 2014: 7 hr. module, Alexandria, VA  
November 2014: 7 hr. module, Hampton Roads, VA  
March 2015: 7 hr. module, Charlottesville, VA  
June 2015: 7 hr. module, Alexandria, VA  
September 2015: 7 hr. module: Williamsburg, VA  
May 2018: Multi-cultural Supervision: 7 hr. module: Richmond, VA

***Games Played in Clinical Supervision***

October 2017: 7 hr. module, N. Virginia  
November 2018: 7 hr. module, N. Virginia

***Independent Clinical Supervision: Current Best Practices and Managing Vicarious Liability***

March 2016: 3 hr. module, Richmond, VA  
September 2016: 7 hr. module, Charlottesville, VA  
June 2017: 7 hr. module, Virginia Beach, VA  
October 2017: 7 hr. module, Hampton, VA  
May 2018: 7 hr. module Richmond, VA  
November 2018: 7 hr. module, Alexandria, VA  
April 2019: 7 hr. module, Richmond  
August 2019: 7 hr. modul3 Alexandria, VA  
October 2019: 7 hr. module Alexandria, VA  
May 2020: 7 hr. module, Virtual

January 2021: 7 hr. module, Virtual  
November 2021: 7 hr. module, Virtual  
January 2022: 7 hr. module, Virtual  
September 2022: 7 hr. module, Virtual  
June 2023: 7 hr. module, Virtual  
October 2024: 7 hr. module, Virtual

**Trauma-Directed Supervision and Leadership**

January 2025: 7 hr. module, Virtual  
September 2023: 7 hr. module, Virtual  
June 2024: 7 hr. module, Virtual

**PRESENTATIONS:**

**Presentations Prior to 2007**

***Assuring Effective Communications in Team/Family Conferences: A Case Manager's Challenge***

September 2002: Concurrent: MCMC XIV, Medical Case Management Convention, Denver, CO

***Can't the Children Play Nicely in the Schoolyard? How to Practice Despite Change***

March 2003: Concurrent: Mosby's Advanced Practice Case Mgmt. Conference, Las Vegas, NV

October 2003: Keynote: CMSA Springfield, MO / Greater Ozarks Annual Conference, Springfield, MO.

***Case Management is about the Big Picture: How Big is Your Screen?***

September 2004: Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C.

March 2006: Concurrent: NASWVA Annual Conference, Richmond, VA

***Does your Hospital Have What it takes for a "Real Case Management Department?" Implementation Strategies for Success***

October 2003: Keynote: CMSA Springfield, Mo./ Greater Ozarks Annual Conference

September 2004: Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C.

March 2005: Concurrent: NASWVA Annual Conference, Richmond, VA

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**PRESENTATIONS (cont'd):**

**Presentations Prior to 2007**

***So, you say your client is frustrating? Show me one who isn't***

February 2007: Staff Training, Embury Rucker Shelter, Reston, VA

April 2007: Keynote, VA Assoc. of Free Clinics State Conference, Staunton, VA

***Surviving the Challenge of the Prospective Payment System in the Subacute Environment***

November 1998: Concurrent: MCMC X; Medical Case Management Convention, Philadelphia, PA

***The Intergenerational Spectrum: An Innovative Approach to End-of-Life Care.***

January 2006: Keynote: George Mason University Social Work Dept. Annual Field Symposium, Arlington, VA

***Was that Fee or Free? Managing Communication Barriers in Case Management***

September 2003: Concurrent: MCMC XV, Medical Case Management Convention, Tampa, FL

March 2005: Keynote: CMSA Delaware Annual Conference, Newark, DE

***References furnished upon Request***