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### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

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[www.efssupervisionstrategies.com](http://www.efssupervisionstrategies.com)

[efssupervision@me.com](http://www.efssupervisionstrategies.com)

**Educating & Empowering**

**Healthcare’s Interprofessional Workforce**

**EMPLOYMENT:**

## EFS Supervision Strategies, LLC, Burke, Virginia, May 2004 - Present

**Position: *Principal/Business Owner***

Health and behavioral health subject matter expert empowering knowledge acquisition for the interprofessional workforce via professional speaking, publications, academic and regulatory contracts, distance learning course/curricula/content development and implementation, accreditation, professional networking, professional mentoring, clinical social work supervision. (See Contractors section for detailed listing)

**Virginia Hospital Center, Arlington, Virginia, September 1999 – May 2004**

## The Acute Pulmonary Rehabilitation Unit at Virginia Hospital Center

**Position: *Director of Case Management***

Development, implementation & delivery of case management operations for acute regional ventilator weaning program via; business development & contracting, facilitation of patient care processes; performance improvement & outcomes monitoring; bio-ethics committee member; external case management including clinical assessment, pre-certification & rate negotiation, clinical supervision

## Pentagon City Hospital, Arlington, Virginia October 1997 – September 1999

## Department of Case Management, Quality Resource and Risk Management

**Position: *Director***

Implementation of case management, quality & risk management operations via facilitation of patient care processes, performance improvement & outcomes monitoring; implementation of risk management program; business development & fiscal operations; external case management including clinical assessment, pre-certification and negotiation; co-chair bioethics committee.

**Inova Continuing Care Network, Inova Health Systems, Fairfax, Virginia, June 1996 - July 1997**

**Department of Case Management and Quality Leadership**

**Position: *External Case Manager***

Development, implementation & delivery of case management operations for long-term care division via clinical assessment, pre-certification & rate negotiation; business development & contracting; performance improvement & outcomes monitoring

**Position: *Patient Care Redesign, Access Management Team*, March 1997 - July 1997**

Appointment to Inova Patient Care Redesign Project.

**Inova Rehabilitation Center, Alexandria, Virginia, May 1994 - June 1996**

**Case Management Services**

**Position: *Rehabilitation Case Manager***

Implementation & delivery of case management for acute/transitional care rehabilitation units via business development & contracting, facilitation of patient care processes; performance improvement & outcomes monitoring; member education/research practice council & process improvement teams; clinical supervision.

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**EMPLOYMENT: (cont’d)**

**Northern Virginia Doctors Hospital, Arlington, Virginia, May 1993 - May 1994**

**Utilization Management/Discharge Planning**

**Position: *Discharge Planning Coordinator***

Implementation & delivery of case management for acute care; business development & contracting; implementation of social services staff development program; implementation & chair bioethics committee.

**St. Vincent’s Hospital, New York, New York, January 1992 - May 1993**

## Social Work Services

**Position: *Supervisor, General Hospital Division***

Coordinated social work services for medical/specialty care units; formalized linkages with community resources; developed Respiratory Case Management Project; performance improvement; clinical supervision

### Queens Hospital Center, Jamaica, New York, April 1990 - January 1992

**Position: *Coordinating Manager, AIDS Services***

Program administration adult AIDS services via; fiscal operations; performance improvement & outcomes monitoring; coordinated community organization initiatives; developed staff education programs; clinical supervision.

## Inpatient Medicine, October 1988 - April 1990

**Position: *Supervisor/ACES Site Supervisor***

Coordinated social work services for medical/pulmonary ICU; performance improvement; clinical supervision staff & interns; coordinator of ACES Program (senior volunteers providing entitlement counseling)

**Child and Adolescent Outpatient Psychiatry, November 1986 - October 1988**

**Position: *Afterschool Program Coordinator/Social Worker***

Administrative, clinical oversight for individual, family & group treatment for children and families; Suicide/Crisis Walk-in Team.

**Baptist Medical Center, Brooklyn, New York, January 1985 - November 1986**

**Social Work Services**

**Position: *Assistant Director***

Coordinated Social Work Services for emergency, pediatric & medical/cardiac intensive care; developed social work interdisciplinary orientation Program; expanded community Family Planning Project; clinical supervision.

**Position: *Child Protection Coordinator/Social Worker*, August 1983 - January 1985**

Developed & Implemented Child Protection Education Program; facilitated Inpatient Psychiatry group; Delivery Social Work services to Pediatrics, Emergency Medicine/Cardiac ICU

**EDUCATION:**

**December 2022 Cummings Graduate Institute of Behavioral Health Studies, Tempe, Arizona**

Doctor of Behavioral Health: Summa Cum laude

Specialization: Health Equity, Integrated Care, Quality, Leadership, and Trauma-informed Care

**December 1992 Hunter College School of Social Work, New York, New York**

Post-Graduate Certificate in Administration and Supervision

**May 1983 State University of New York at Buffalo, Buffalo, New York**

MSW-Clinical Practice, School of Social Work

BA-Sociology

**PROFESSIONAL LICENSING & CERTIFICATION:**

**Academy of Certified Social Workers**: National Association of Social Workers

**Board-Certified Case Manager:** Commission for Case Manager Certification (CCMC)

**Certified Clinical Trauma Professional:** Evergreen Certifications

**EMDR Therapy Basic Training:** Three Rivers Training Center

**Fellow in Case Management:** Case Management Society of America

**Certified Rehabilitation Provider**: Commonwealth of Virginia

**Licensed Clinical Social Worker**: Commonwealth of Virginia

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS:**

**American Association of Doctors of Behavioral Health**

Consultant: Regulations Committee (2021-2023)

**American Case Management Association (ACMA)**

Member (2015-Present)

**Association of Social Work Boards**

Exam item writer: Clinical level (2007-2012)

**Case Management Society of America (CMSA):**

**Awards, Inductions, and Designations:**

NationalAward of Service Excellence(2016)

Fellow in Case Management

***Contributor:***

Career and Knowledge Pathways, Ethics Module (2012-13)

***National Board***

Director (2017-2020)

***National Co-Facilitator***:

Social Work/Behavioral Health Community of Practice (2011-12, 2009-10)

Rehabilitation Special Interest Group (2003-04)

Subacute Special Interest Group(1998-99)

***Member:***

By-Laws Committee (2018)

Diversity, Equity, and Inclusion Core Advisory Committee (2023-Present)

Government Affairs Committee (1997-98)

Hospital Case Management Task Force (2017-2019)

Standards of Practice Task Force (2016, 2021-2022)

Membership Committee (2017-Present)

Multi-State Licensure Task Force (2011-12)

Nominations Committee (2011-12)

**Case Management Society of the National Capital Area (CMSNCA)**

President (2003-04, 1997-98))

Vice-President (2002-03, 1996-97)

***Chair:***

Governance: (2012-2013)

Bylaws and Standards Committee (2001-02)

Government Affairs: (1996-1998)

**Awards:**

Distinguished Case Manager of the Year (2002)

**Commission For Case Manager Certification (CCMC)**

Commissioner (2008-2011)

Treasurer (2010-11)

Secretary (2009-10)

***Chair***:

Finance & Audit Committee (2010-11)

Ethics & Professional Conduct Committee (2009-10)

***Member***:

SME Certification 360 Review Task Force (2017-2018)

Ethics & Professional Conduct Committee (2008-11)

Finance Committee (2010-11)

New Product Development Committee (2008-10)

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**PROFESSIONAL AFFILIATIONS, ACHIEVEMENTS, AND AWARDS (cont’d)**

**Case Management Society of the Potomac**

Founding Board Member (2017-2020)

**Delta Epsilon Tau**

Distance Education Academic Honor Society (2020-Present)

**Ellen’s Ethical Lens® (Professional Networking)**

**Moderator & Administrator:**

[LinkedIn](http://www.linkedin.com/groups?about=&gid=4172177)

**George Mason University: School of Public Health**

**Social Work Department Awards:**

**Recipient-**College of Health & Human Services, Master Teacher (2011)

**Nominee-**Career Connection Faculty Award (2019)

**Gravity Project**

**Member** (2020-present)

**Intervention Council** (2021-2022)

**HCPro**

Editorial Advisory Board, Case Management Monthly (2020-Present)

**Mosby/Elsevier Health**

Editorial Advisory Board, The Case Manager Journal (2005-07)

**National Association of Social Workers of Virginia and Metro DC (NASWVA)**

**Awards**:

Social Worker of the Year (2022)

***Board Member:***

Secretary (2008-9)

Board of Directors (2004-07)

Reinvestment Initiative Task Force (2007-2009)

***Member:***

Education, Strategic Planning, Licensing Committees (2005-07)

***Chair:***

Legislative Committee (2005-08)

**National Association of Social Workers (NASW)**

***Delegate Assembly:***

Virginia State Delegate (2006-2008)

National Professional Self-Care Panel (2008)

**RAC Monitor**

Editorial Board Member (2018-2022)

**University at Buffalo: School of Social Work**

Mentoring Program (2013-Present)

**Awards:**

**Nominee**-Bernard J. Capen Alumni Award (2023)

**Recipient-**Distinguished Master Social Work Alumni (2017)

**Virginia Department of Health: Office of the Chief Medical Examiner**

Maternal Mortality Review Team (2006-08)

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**CONTRACTOR LISTING**

**Athena Forum, LLC**

***Director of Social Work Education*** (September 2011-June 2018)

***Course Director* and Contributing Faculty**

**Cummings Graduate Institute of Behavioral Health Studies**

***Course Reviewer and Curriculum Developer*** (2022-Present)

MHL 4000: Population Health Management, Cost Offset, and ROI

MHL 4100: Quality Improvement in Healthcare

DBH 1200: Publishing for Scholarly Journals

DBH 9012: Population Health Management, Cost Offset, and ROI

DBH 9014: Quality Improvement

DBH 9018: Leadership

DBH 9033: Emerging Trends in Integrated Care

***Faculty Associate*** (2023-Present)

DBH 9012: Population Health Management, Cost Offset, and ROI

DBH 9014: Quality Improvement in Healthcare

DBH 9033: Emerging Trends in Integrated Care

**DecisionHealth**

**Care Coordination Achievement Program:** Trainer (2015-2018)

**George Mason University: College of Public Health, Department of Social Work**

***Adjunct Faculty***: Masters’ and Baccalaureate Programs (2004-present)

SOCW 200: Intro to Social Work

SOCW 200: Intro to Social Work On-line

SOCW 323: Human Behavior in the Social Environment I

SOCW 323: Human Behavior in the Social Environment I Online

SOCW 324: Human Behavior in the Social Environment II

SOCW 351: Social Policy & Social Justice

SOCW 357: Methods of Social Work Intervention

SOCW 445: Social Determinants of Health

SOCW 483: Fostering Resilience in Helping Professions

SOCW 600: Foundations of Social Work and Social Welfare

SOCW 640: Advanced Clinical Practice

SOCW 644: Community Practice Along the Life Course

SOCW 645: Community-Centered Clinical Practice

SOCW 657: Integrative Approaches to Social Work Interventions

SOCW 658: Integrative Approached to Social Work Intervention II

SOCW 672 & 673: Foundation Field Liaison/Corresponding Seminar

SOCW 674: Psychopathology

SOCW 675: Selected Topics: Social Innovation; Hybrid format

SOCW 710: Behavioral Health Interventions

**Medbridge**

***Contractor:***

Content Developer and Instructor (2022-Present)

**Mercer**

***Contractor:*** Total Health Management Group (2016-2017)

**Mi-CCSI**

***Contractor*:**

Serious Illness Care Project: Blue Cross Blue Shield (2021-2022)

Palliative Care Project: Blue Cross Blue Shield (2022-Present)

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**CONTRACTOR LISTING (cont’d)**

**National Association of Social Workers Virginia and Metro DC**

***Instructor:***

Clinical Supervision Trainer (2007-Present)

General Instructor (2007-Present)

**Northern Virginia Community College**

***Adjunct Faculty***: Human Services (2006-2010)

***Courses taught:***

HMS 100: Intro to Human Services (Course development & teaching)

**RAC Monitor/MedLearn**

***Permanent Panelist:*** Monitor Monday(2019-2022)

**Rise Health Association**

**Non-executive Director** (2019-2023)

***Lead:*** Social Determinants of Health Community (2019-2023)

**University of Buffalo**

***Part-time Faculty:***  School of Social Work (2019-Present)

SW 522: Advanced Clinical Intervention (Professional Case Management Practice)

**University of California-San Diego/Extension**

***Program Consultant:*** Case Management Certificate Program (2013-2014)

**Western Governors University:**

***Subject Matter Expert*:** Competency Certificates**:** Care Coordination (2020-2021)

Baccalaureate Program for Health Services Coordinator (2019-2021)

Baccalaureate Program for Healthcare Management (2017-2021)

**Wolters Kluwer Health**

***Social Work Continuing Education Administrator*** (2015-Present)

***Editor****:* HeartBeat of Case Management, Professional Case Management Journal (2023-Present)

**PODCASTS AND WEBINARS**

**April 2019-Jan 2022** Broadcast: *State of the Social Determinants of Health,*available at[*Monitor Mondays*](https://www.racmonitor.com/monitor-mondays-podcasts)

**May 2021** Collective Occupational Trauma: Disruptors at Work**:** [*An Integrated Care Podcast*](https://www.youtube.com/watch?v=f2fXfaSHoEU&t=460s)*,* Cummings Graduate Institute of Behavioral Health Studies

**July 2019** Social Determinants of Health: Reimbursement, Coding, Documentation Update[*ICD10 University*](https://shop.icd10monitor.com/social-determinants-of-health-update-webcast-p/ai071819.htm)

**September 2018** Remove Stress from the ICD 10 Z Stress Codes(2018, September 20) [*ICD10 University*](https://www.icd10monitor.com/welcome-to-icd-university)

**July 2018** Stressing about the Stress Codes (2018, July 31)[*Talk Ten Tuesdays*](https://www.icd10monitor.com/talk-ten-tuesdays/podcasts)

**July 2018** Z-Codes and IPPS Requirements 2019 (2018, July 17)[*Talk Ten Tuesdays*](https://www.icd10monitor.com/talk-ten-tuesdays/podcasts)

**July 2018** Socioeconomic Status, Medicare Advantage, Social Determinants(2018, July 10) [*Talk Ten Tuesdays*](https://www.icd10monitor.com/talk-ten-tuesdays-podcasts)

**June 2018** Social Determinants of Health and Coding (2018, June 5) [*Talk Ten Tuesdays*](https://www.icd10monitor.com/talk-ten-tuesdays)

**May 2018** Sticks, Stones, and Intimidation: How to Manage Bullying and Promote Resilience (2018, May 10) [CM Learning Network](https://ccmcertification.org/archived-webinars/sticks-stones-and-intimidation-how-manage-bullying-and-promote-resilience), *Commission for Case Management Certification* (Audio and Video Webinar)

**March 2015** *Episode 162 - Ellen Fink-Samnick: Fostering Professional Resilience: The Professional Resilience Paradigm*. (2015, March 2). [*inSocialWork® Podcast Series*](http://www.insocialwork.org/episode.asp?ep=162)

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PUBLICATIONS:**

**Books, Forewards, Chapters, On-Line Knowledge Products, Position Papers:**

**August 2024** Fink-Samnick, E. (2024). *Behavioral Health for Case Management*, Blue Bayou Press (publication August 2024)

**October 2023** Case Management Society of America (CMSA), The Center for Case Management (CfCM) (2023). Foreward, *Case Management’s Value* (White Paper): [Author](https://cmsa.org/cmsa-cfcm-position-paper-2023/)

**May 2023** Fink-Samnick, E. (2023). *The Ethical Case Manager: Tools and Tactics*, [Blue Bayou Press](https://a.co/d/63hoqk6)

**October 2022** Fink-Samnick, E. (2023), Chapter 10, What Social Workers Need to Know After Graduation, in K. Zgoda (Ed.), *Active learning lessons, activities, & assignments for the modern social work educator*. Routledge.

**February 2022** Fink-Samnick, E. (2022). Contributing author, Ethical and Moral dilemmas in, C. Morley, *The Practical Guide to Acute Care Case Management*: Blue Bayou Press

**April 2021** Foreward: (2021) CMSA Chicago Case Study Compilation, 3rd ed.; Amazon Publishing

**February 2021** Shared Decision-Making, [Case Management Body of Knowledge](https://www.cmbodyofknowledge.com/) (CMBOK) Commission for Case Manager Certification

**September 2021** Fink-Samnick, E., & Treiger, T.M. (2022). Chapter 16, Case and Population Health Management in D. L. Huber and M.L. Joseph (Eds.), Leadership & nursing care management (7th ed.). Elsevier.

**December 2020** Fink-Samnick, E (2020). *End of Life Care for Case Management*, 1st ed HCPro

**June 2019** Fink-Samnick, E. (2019). *The Social Determinants of Health: Case Management’s Next Frontier*, 1st ed.; HCPro

**June 2019** McLaughlin Davis, M.; Campagna, V., Daniels, S., Edmond, L.; Fink-Samnick, E., Florentine, V., Ugarte Hopkins, J., Moorman, G. L., Owen, M. (2019). *The Practice of Hospital Case Management* (White Paper**),** Hospital Case Management Task Force**,** [*Case Management Society of America*](https://www.pathlms.com/cmsa/courses/12360)*,* June 2019: Author

**February 2019** Fink-Samnick, E. (2019). *The Essential Guide to Interprofessional Ethics in Health Care Case Management*, HCPro

**April 2018** Wholistic Case Management©, [*Case Management Body of Knowledge*](https://www.cmbodyofknowledge.com/)*.*Commission for Case Manager Certification

**March 2018** Hitchcock, L., Sage, M., & Smyth, N. (2018).Crowd-Sourced Interpretations Section 4: Social Work Education and Supervision from the NASW 2017 Tech Standards (Contributing author)*Teaching Social Work and Digital Technology*; CSWE Press

**February 2018**  Foreward (co-authored with Lynn S. Muller) (2018). *Case Management: A Practical Guide for Education and Practice,* 4th edition, by Hussein M. Tahan and Suzanne K. Powell; Wolters Kluwer Health

**February 2018**  Foreward, *Navigating Home Hospice: A Caregiver’s Guide*, 1st edition. by Judith Sands, Amazon publishing

**December 2017** Fink-Samnick, E. and Treiger, T.M. (2018) Case and Population Case Management, Chapter 16 (2018*). Leadership and Nursing Care Management*, 6th edition by Diane L. Huber, Elsevier

**March 2017** Social Determinants of Health, [*Case Management Body of Knowledge*](https://www.cmbodyofknowledge.com/)Commission for Case Manager Certification

**March 2017** Collaborative Care*,* [*Encyclopedia of Social Work Online*](http://oxfordre.com/socialwork/view/10.1093/acrefore/9780199975839.001.0001/acrefore-9780199975839-e-1248)*,*National Association of Social Workers Press and Oxford University Press

**July 2016** Fink-Samnick, E. (2017) Ethical Use of Case Management Technology*, Chapter 19, CMSA Core Curriculum for Case Management,* 3rd Edition***,*** Edited by Hussein Tahan and Teresa Treiger, Wolters Kluwer

**June 2015** Treiger, T.M. & Fink-Samnick, E., (2016). *COLLABORATE® for Professional Case Management: A Universal Competency-Based Paradigm,**1st Edition*, Wolters Kluwer

**June 2013** Case Management Ethics, *Career and Knowledge Pathways*, Case Management Society of America (CMSA)

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

### PUBLICATIONS (cont’d):

**Books, Forewards, Chapters, On-Line Knowledge Products, Position Papers (cont’d):**

**December 1996** Stahl, E. (1996). TheCustomer Focused Systems Model, Contributing Author to Chapter *9, The Role of Case Management in Disease Management in Disease Management: A Systems Approach to Improving Patient**Outcomes*, Edited by Todd, W. and Nash, D. AHA Publications, pp. 252-3

**Articles:**

**December 2023** Diversity, Equity, and Inclusion Start from Within, Editorial, *Professional Case Management*, January/February 2024, 29(1), p.1-3; DOI: 10.1097/NCM.0000000000000698

**December 2023** Passages and Transitions: Being the “First” Sets Case Management’s Pulse, The HeartBeat of Case Management Department; *Professional Case Management*, January/February 2024, 29(1), p.32-33; *DOI:*10.1097/NCM.0000000000000694

**August 2023** The Social Determinants of Mental Health: Case Management’s Next Mandate, *CMSA Today,* [August 2023](https://cmsatoday.com/2023/08/07/the-social-determinants-of-mental-health-case-managements-latest-mandate/)

**September 2022** Wholistic Health Equity’s Quality Conundrum, Case Management Matters, *Professional Case Management,* September/October 2022, 27(5), p. 250-253; DOI: 10.1097/ NCM.0000000000000595

**July 2022** Powell, S., and Fink-Samnick, E.;Workplace Violence and Bullying: You Can Survive;co-authored with S. Powell: *Professional Case Management,* July/August 2022: 27(4). p. 167-168. doi: 10.1097/NCM.0000000000000576

**May 2022** Collective Occupational Trauma, Healthcare Quality, and Trauma-Informed Leadership: Intersections and Implications: *Professional Case Management*, May/June 2022: 27(3). p. 107-122; doi: 10.1097/NCM.0000000000000559.

**December 2021** Open the Blast Doors: The Global Epidemic of Workplace Bullying; *The Law Society Gazette*, December 2021; The Law Society of Ireland; 115 (10), p. 22-27

**September 2021** The Social Determinants of Mental Health: Assessment, Intervention, and Wholistic Health Equity: Part 2. *Professional case management,* 26(5), 224–241. <https://doi.org/10.1097/NCM.0000000000000518>

**July 2021** Wrestling the Social Determinants of Health: Case Management’s Ongoing Opportunities; *CMSA Today*; Issue 5, 2021, pg. 10-13

**April 2021** Powell, S. and Fink-Samnick, E.; The Ethical Context of Hope: Case Management's Ongoing Challenge. *Professional case management*, 26(3), 119–120. https://doi.org/10.1097/NCM.0000000000000498

**April 2021** The Social Determinants of Mental Health: Definitions, Distinctions, and Dimensions for Professional case Management: Part 1. *Professional case management*, *26*(3), 121–137. <https://doi.org/10.1097/NCM.0000000000000497>

**July 2020** Informing the Professional Case Manager's Career Path: Five Lessons. *Professional case management,* 25(4), 185–187. <https://doi.org/10.1097/NCM.0000000000000444>

**May 2020** End of Life Care's Ongoing Evolution. *Professional case management*, *25*(3), 111–131. <https://doi.org/10.1097/NCM.0000000000000417>

**May 2020** The State of the SDoH Weekly Report, [*RACMonitor*](https://www.racmonitor.com/news)

**April 2020** Intersection of the Pandemic, Employment Security, Health Insurance and Mental Health,[*RACmonitor*](https://www.racmonitor.com/news)

**April 2020** COVID-19 and America’s Racial Divide, [*RACmonitor*](https://www.racmonitor.com/covid-19-and-america-s-racial-divide)

**April 2020** Digital Chasm Impacts Telehealth Expansion, [*RACmonitor*](https://www.racmonitor.com/covid-19-digital-chasm-impacts-needed-telehealth-expansion)

**March 2020** The Four Cs of Client Care Considerations. *Professional case management*, *25*(2), 96–99. https://doi.org/10.1097/NCM.0000000000000421

**March 2020** COVID-19 Resources: The SDoH and Population-based Care**,** *RACmonitor*

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**PUBLICATIONS (cont’d):**

**Articles (cont’d)**

**January 2020** New Study Raises Concerns Over Ineffective Accounting of Social Risk Factors by Medicare Hospital Compare, [*RACmonitor*](https://www.racmonitor.com/new-study-raises-concerns-over-ineffective-accounting-for-social-risk-factors-by-medicare-hospital-compare)

**December 2019** Leveraging Interprofessional Team-Based Care Toward Case Management Excellence: Part 2, Team Development, Interprofessional Team Activation, and Sustainability. *Professional case management*, *25*(1), 5–18. https://doi.org/10.1097/NCM.0000000000000393

**November 2019** Social Work: The Power of Case Management's Interprofessional Workforce. *Professional case management*, *24*(6), 320–322. https://doi.org/10.1097/NCM.0000000000000397

**October 2019** Medicare Advantage and the Social Determinants: Reaction vs. Real Coverage**,** [*RACmonitor*](https://www.racmonitor.com/medicare-advantage-and-the-social-determinants-reaction-vs-real-coverage)

**September 2019** Industry Research Says Providers and Payers Not Doing Enough to Address the SDoH, [*RACmonitor*](https://www.racmonitor.com/industry-research-says-providers-plans-not-doing-enough-to-address-the-sdoh)

**September 2019** ED Closures and Openings Impact Morbidity and Mortality Rates*,* [*RACmonitor*](https://www.racmonitor.com/ed-closures-and-openings-impact-morbidity-and-mortality-rates)

**August 2019** Mega Medicare Advantage Market Mandated for the SDoH,[*RACmonitor*](https://www.racmonitor.com/mega-medicare-advantage-market-mandated-for-the-sdoh)

**August 2019** Collaborations and Data Reports Highlight Advancing Industry Response to the SDoH [*RACmonitor*](https://www.racmonitor.com/collaborations-advancing-industry-response-to-the-social-determinants)

**July 2019** Social Determinants Elevate Emergency Department Costs**,** [*ICD10 Monitor*](https://www.icd10monitor.com/)

**July 2019** Boston University School of Public Health and Sharecare Mine Data for Social Determinants**:** [*RACmonitor*](https://www.racmonitor.com/boston-university-school-of-public-health-and-sharecare-mine-data-for-social-determinants)

**July 2019** The State of the Social Determinants: Mental Health: [*RACmonitor*](https://www.racmonitor.com/latest-frontier-on-social-determinants-mental-health)

**July 2019** The SDOH and AHIP’s Project Link:Maneuvering a Sea of SDoH Reports: [*RACmonitor*](https://www.racmonitor.com/ahip-launches-sdoh-project-link)

**July 2019**  Responding to the Changing Face of the Social Determinants of Health. *Professional case management*, *24*(4), 173–176. https://doi.org/10.1097/NCM.0000000000000372

**June 2019** Medicaid Work Requirements: Eight Disconnects: [*RACmonitor*](https://www.racmonitor.com/medicaid-work-requirements-eight-disconnects)

**May 2019** Duty to Warn 4.0. *Professional case management*, *24*(3), 160–164. https://doi.org/10.1097/NCM.0000000000000364

**May 2019** Leveraging Interprofessional Team-Based Care Toward Case Management Excellence: Part 1, History, Fundamentals, Evidence. *Professional case management*, *24*(3), 130–141. https://doi.org/10.1097/NCM.0000000000000360

**February 2019** Six Lessons to Guide Intentional Career Action: Homage to the Queen of Soul and a Maverick Senator. *Professional case management*, *24*(2), 63–65. https://doi.org/10.1097/NCM.0000000000000337

**January 2019** The Changing Face of Social Determinants of Health, [*ICD 10 Monitor*](https://www.icd10monitor.com/the-changing-face-of-the-social-determinants-of-health-implications-for-hospitals)

**October 2018** The New Age of Bullying and Violence in Health Care: Part 4: Managing Organizational Cultures and Beyond. *Professional case management*, *23*(6), 294–306. https://doi.org/10.1097/NCM.0000000000000324

**September 2018** Human Trafficking: New ICD10 codes Empower Efforts to Identify and Aid Victims, [*ICD10 Monitor*](https://www.icd10monitor.com/)

**August 2018** Hurricanes, the Social Determinants, Cost, and Compliance, August 30, 2018, [*RAC Monitor*](https://www.racmonitor.com/hurricanes-the-social-determinants-of-health-costs-and-compliance)

**August 2018** Managing the Social Determinants of Health: Part II: Leveraging Assessment Toward Comprehensive Case Management. *Professional case management*, *23*(5), 240–255. <https://doi.org/10.1097/NCM.0000000000000308>

**August 2018** *Suicide of Health Care Professionals: A Concerning Occupational Hazard, The Care Management Journal,* August/September 2018, 24(4), pg. 12-13, 34

**July 2018** *Getting started coding for social determinants of health,* (Subject matter expert interview) [*Case Management Monthly/Revenue Cycle Advisor,*](https://revenuecycleadvisor.com/news-analysis)July 6, 2018

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**PUBLICATIONS (cont’d):**

**Articles (cont’d)**

**July 2018** *Incorporating Socioeconomic Status for Medicare Advantage: Addressing the Social Determinants of Health,* July 10, 2018, [*ICD10 Monitor*](file:///ncorporating%20Socioeconomic%20Status%20for%20Medicare%20Advantage/%20Addressing%20the%20Social%20Determinants%20of%20Health)

**June 2018** The Sides Effects of Workplace Bullying in Health Care, June 19, 2018, [***I****CD10 Monitor*](https://www.icd10monitor.com/)

**June 2018** Assessing Social Determinants of Health: The Secret Ingredient to Cost, Coding, and Care*,* June 12, 2018*,* [*ICD10 Monitor*](https://www.icd10monitor.com/assessing-the-social-determinants-of-health-the-secret-ingredient-to-the-cost-coding-and-care)

**June 2018** Healthcare Costs, Coding, and the Social Determinants of Health: A Necessary Marriage,June 5, 2018, [*ICD10 Monitor*](https://www.icd10monitor.com/healthcare-costs-coding-and-the-social-determinants-of-health-a-necessary-marriage)

**May 2018** Managing the Social Determinants of Health: Part I: Fundamental Knowledge for Professional Case Management.*Professional case management, 23(3), 107–129.* [*https://doi.org/10.1097/NCM.0000000000000281*](https://doi.org/10.1097/NCM.0000000000000281)

**April 2018** Workforce Trauma: Evolving Concerns for Case Management, *Care Management Journal*, April/May 2018, 24(2) pg. 16-20

**October 2017** Tackling Workplace Bullying and Violence, Interview by Editorial Team, *Case Management Monthly,* October 2017 14(10), pg. 5-7

**October 2017** The New Age of Bullying and Violence in Health Care: Part 3: Managing the Bullying Boss and Leadership.*Professional case management, 22(6), 260–274.* [*https://doi.org/10.1097/NCM.0000000000000249*](https://doi.org/10.1097/NCM.0000000000000249)

**August 2017** Professional Resilience Paradigm Meets the Quadruple Aim: Professional Mandate, Ethical Imperative*. Professional case management, 22(5), 248–253.* [*https://doi.org/10.1097/NCM.0000000000000238*](https://doi.org/10.1097/NCM.0000000000000238)

**June 2017** Case Management Competence: Reframing What Defines Practice Excellence.*Professional case management, 22(4), 181–184.* [*https://doi.org/10.1097/NCM.0000000000000229*](https://doi.org/10.1097/NCM.0000000000000229)

**May 2017** *Treiger, T. M., & Fink-Samnick, E. (2017).* COLLABORATE©, Part IV: Ramping Up Competency-Based Performance Management.*Professional case management, 22(3), 101–115.* [*https://doi.org/10.1097/NCM.0000000000000217*](https://doi.org/10.1097/NCM.0000000000000217)

**May 2017** Muller, L., and Fink-Samnick, E. Law and Ethics: A Marriage of Necessity*. Professional case management, 22(3), 138–141.* [*https://doi.org/10.1097/NCM.0000000000000220*](https://doi.org/10.1097/NCM.0000000000000220)

**April 2017** *Workplace Bullying:  Professional Ethics Tackles a Cultural Mainstay, The Care Management Journal,*April/May 2017, 23(2), pg. 16-21

**March 2017** *Professional Case Management’s Ethical Quartet for 2017: Part 2, Technology, Social Media and Mandated Duty to Warn, CMSA Today,* Case Management Society of America, Issue 2, 2017, pg. 16-18

**October 2016** The Four L’s to a Strong Professional Identity,[*The New Social Worker*](http://www.socialworker.com/feature-articles/practice/the-4-ls-to-a-solid-professional-identity/)*,*Fall 2016, , 23 (4) White Hat Communications, pg. 12-14

**November 2016** Professional Case Management’s Ethical Quartet for 2017: Part 1, Workplace Bullying and End of Life Care, *CMSA Today,* Case Management Society of America Issue 7, 2016, pg. 23-27

**July 2016** Technology is great but use it with caution-Protect your patients’ confidentiality, Interview and article by Mary Boothe *Hospital Case Management*, AHC Media

**June 2016** Title Protection for Professional Case Management: Social Work's Intricacies and Opportunities. Professional case management, 21(4), 201–206. <https://doi.org/10.1097/NCM.0000000000000169>

**June 2016** The Evolution of End-of-Life Care: Ethical Implications for Case Management.*Professional case management, 21(4), 180–192.* [*https://doi.org/10.1097/NCM.0000000000000159*](https://doi.org/10.1097/NCM.0000000000000159)

**May 2016** The New Age of Bullying and Violence in Health Care: Part 2: Advancing Professional Education, Practice Culture, and Advocacy.*Professional case management, 21(3), 114–E2.* [*https://doi.org/10.1097/NCM.0000000000000146*](https://doi.org/10.1097/NCM.0000000000000146)

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PUBLICATIONS (cont’d):**

**Articles (cont’d)**

**May 2016** Ethics in Case Management, (Co-authored with Tom Rasmussen**)** *Executive Insight,* May 2, 2015, Advance Health, Network

**December 2015** Palliative and End of Life Care: How We Should Improve, [*Executive Insight*](http://healthcare-executive-insight.advanceweb.com/Features/Articles/Palliative-and-End-of-Life-Care.aspx)*,*December 14, 2015; Advance Healthcare Network

**July 2015** The new age of bullying and violence in health care: the interprofessional impact. *Professional case management*, 20(4), 165–176. <https://doi.org/10.1097/NCM.0000000000000099>

**July 2015** Muller, L. S., & Fink-Samnick, E. (2015). Mandatory Reporting: Let's Clear Up the Confusion. *Professional case management*, *20*(4), 199–203. <https://doi.org/10.1097/NCM.0000000000000102>

**July 2015** Fink-Samnick E. (2015). E-ACTS: A Framework for Difficult Decision-Making.*Professional case management, 20(4), 206–210.* [*https://doi.org/10.1097/NCM.0000000000000104*](https://doi.org/10.1097/NCM.0000000000000104)

**March 2015** Fink-Samnick, E., & Muller, L. S. (2015). Case management practice: is technology helping or hindering practice?*Professional case management, 20(2), 98–102.* [*https://doi.org/10.1097/NCM.0000000000000084*](https://doi.org/10.1097/NCM.0000000000000084)

**October 2014**Case Managers May Gain New Responsibilities Under Mental Health Parity Rules, (Co-authored with Betsy Waterman), *Accountable Care News,* October 2014, Health Policy Publishing, LLC 5(10) (republication

**September 2014** Such Bright Blue Skies: Reflections on 9/11**,**[*The New Social Worker Online*](http://www.socialworker.com/feature-articles/practice/such-bright-blue-skies-reflections-on-911/)*,* September 11, 2014, White Hat Communications, PA

**September 2014** Owen, M., Treiger, T. M., & Fink-Samnick, E. (2014). Time to reflect and celebrate professional case management-you deserve it! *Professional case management, 19(5), 235–236.* [*https://doi.org/10.1097/NCM.0000000000000053*](https://doi.org/10.1097/NCM.0000000000000053)

**June 2014** The Dangerous Culture of Silence: Ethical Implications for Bullying in the Health Care Workplace,

*N21: Nursing in the Twenty-First Century: A Mobile Journal,* HudsonWhitman/Excelsior College Press, Vol. 3

**May 2014** Case Managers May Gain New Responsibilities Under Mental Health Parity Rules, (Co-authored with Betsy Waterman), *Medical Home News,* May 2014, Health Policy Publishing, LLC 6(5).

**January 2014** Treiger, T. M., & Fink-Samnick, E. (2014). COLLABORATE©: a universal competency-based paradigm for professional case management, Part III: key considerations for making the paradigm shift.*Professional case management, 19(1), 4–17.* [*https://doi.org/10.1097/NCM.0000000000000003*](https://doi.org/10.1097/NCM.0000000000000003)

**November 2013** Case Management’s Ethical Eight**:** Preparing for the Next Wave, *Case in Point,*November 2013**,** 11(11)Dorland Health Access Intelligence/Decision Health

**August 2013**Treiger, T. M., & Fink-Samnick, E. (2013). COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management, Part II: Competency Clarification. *Professional case management, 18(5), 219–245. https://doi.org/10.1097/NCM.0b013e31829c8a3a*

**May 2013** Treiger, T. M., & Fink-Samnick, E. (2013). COLLABORATE©: a universal competency-based paradigm for professional case management, part i: introduction, historical validation, and competency presentation.*Professional case management, 18(3), 122–137. https://doi.org/10.1097/NCM.0b013e31828562c0*

**March 2013** Five Ways Case Managers Contribute to a Hospital’s Bottom Line(Co-authored with Mindy Owen, Tom Rasmussen),[*Becker’s Hospital Review*](http://www.beckershospitalreview.com/quality/5-ways-case-managers-contribute-to-a-hospitals-bottom-line.html)*,* March 20, 2013, ASC Communications©

**February 2013** Duty to Act©: A Comprehensive Process in Proceeding with Duty to Warn, *Professional Case Management***,** Legal and Regulatory Column, Wolters Kluwer, 18(3), pg. 151-153

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PUBLICATIONS (cont’d)**

**Articles (cont’d)**

**January 2013** Powell, S. K., & Fink-Samnick, E. (2013). To boldly go where no case manager has gone before: remote patient monitoring and beyond.*Professional case management, 18(1), 1–2.* [*https://doi.org/10.1097/NCM.0b013e3182769c4d*](https://doi.org/10.1097/NCM.0b013e3182769c4d)

**January 2013** Are We There Yet? Professional Licensure Strives to Sync With Practice Reality*, Professional Case Management,* Legal and Regulatory Column, Wolters Kluwer 18(1), pg. 37-40

**June 2012** Fink-Samnick, E., & Powell, S. K. (2012). Professional resilience revisited. *Professional case management*, *17*(4), 149–152. <https://doi.org/10.1097/NCM.0b013e31825884e7>

**June 2012** Muller, L. S., & Fink-Samnick, E. (2012). Legal & regulatory issues.*Professional case management, 17(4), 191–195.* [*https://doi.org/10.1097/NCM.0b013e31825887f9*](https://doi.org/10.1097/NCM.0b013e31825887f9)

**March 2012** Aligning Professional Ethics with Innovation: Licensure Portability’s Predicament, *CMSA TODAY,* Case Management Society of America, Issue 2, 2012, pg. 10-13

**January 2012** Facebook and Suicide Prevention, Tech Topic Column Interview by Linda Grobman,[*The New Social Worker*](http://www.socialworker.com/digitalmag/winter2012.pdf)*,*White Hat Publications, 19 (1), pg. 30

**July 2011**Ten Steps to Stay on Top of Ethical & Legal Case Management Challenges,[*Curaspan Connections*](http://connect.curaspan.com/articles/ten-steps-navigate-ethical-legal-challenges-case-management), Curaspan Health

**May 2011** State-to-State Licensure, Interview by Richard Scott, Managing Editor, [*Dorland Health*](http://www.dorlandhealth.com/forum/showthread.php?9-State-to-State-Licensure)*,* Trends in Care Coordination Forum, Access Intelligence

**April 2011** State to State Licensure: Are You At Risk; Special Feature Interview by Richard Scott, Managing Editor*,* [*Dorland Health*](http://www.dorlandhealth.com/case_management/trends/State-to-State-Licensure-Are-You-at-Risk_1747.html) *Leadership Summit, Case In Point;* Access Intelligence

**March 2011** Today's case manager and the state of the licensing dilemma.*Professional case management, 16(2), 89–93.* [*https://doi.org/10.1097/NCM.0b013e3182099de7*](https://doi.org/10.1097/NCM.0b013e3182099de7)

**November 2009** The professional resilience paradigm: defining the next dimension of professional self-care. *Professional case management, 14(6), 330–332.* [*https://doi.org/10.1097/NCM.0b013e3181c3d483*](https://doi.org/10.1097/NCM.0b013e3181c3d483)

**November 2008** The Profession Must Prioritize Self-Care, Profile piece by Maran Dale *NASW NEWS,* NASW Press

**September 2008** Developing a Resilience Accountability Continuum: Self-Resilience, Part 1, (Summarized republication),*Return to Work Matters, The Resource for Return-to-Work Professionals, Online Newsletter, 9/25/08,* Return to Work Matters Pty Ltd, ABN 34 205 063,Melbourne, Australia

**August 2008** Professional Self-Care Policy, by the NASW Delegate Assembly Professional Self-Care Panel, *Social Work Speaks, 8th Edition, NASW,*NASW Press, pg. 268-271 (Contributory panel)

**July 2008** Developing a resilience accountability continuum: part 2: workplace.*Professional case management, 13(6), 338–343. https://doi.org/10.1097/01.PCAMA.0000341643.89266.2c*

**September 2004** *Was That Fee or Free: Managing Communication Barriers****,*** *TCM,*Mosby/Elsevier Publications 15(5) 52-55

**Content on behalf of the Commission for Case Management Certification (CCMC)**

**June 2018** Speak Up, Speak Out: It’s Time for Case Managers to Take on the Bullies, Issue Brief, June 2018, [*Case Management Learning Network*](https://ccmcertification.org/workforce-development/issue-briefs)

**July 2011** Understanding Care Coordination: Emerging Opportunities for Social Workers*,* [*The New Social Worker*](http://www.socialworker.com/home/Feature_Articles/Professional_Development_%26_Advancement/Understanding_Care_Coordination%3A_Emerging_Opportunities_for_Social_Workers/)*,*White Hat CommunicationsSummer 2011

**January 2011**Providing patient-centered care demands: professional diversity in case management*. Professional case management, 16(1), 3–5.* [*https://doi.org/10.1097/NCM.0b013e318205e85b*](https://doi.org/10.1097/NCM.0b013e318205e85b)

**January 2011** Complex Cases Require a Transdisciplinary Team, *RehabPro***,** Winter 2010 Edition, International Association of Rehabilitation Professionals Publication; 18(4)

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PUBLICATIONS (cont’d)**

**Articles (cont’d)**

**Content on behalf of the Commission for Case Management Certification (CCMC) (cont’d)**

**September 2010** Understanding the Impact of Medical Loss Ratio on Case Management and Other Direct Patient Services, (Co-authored with Annette C. Watson),[*Healthcare Reform Magazine*](http://healthcarereformmagazine.com/article/understanding-the-impact-of-medical-loss-ratio-on-case-management-and-other-direct-patient-services.html)*,*Free Health, LLC, , Issue 5

**August 2010** Pursuing the Promise of Care Coordination with Qualified, Credentialed Professionals; *(Co-authored with Annette Watson),* [*Healthcare Reform Magazine*](http://healthcarereformmagazine.com/article/pursuing-the-promise-of-care-coordination-with-qualified-credentialed-professionals.html)*,**Free Health LLC, Issue 4, Business Section*

**May 2010** Grounding transdisciplinary practice in ethics. *Professional case management*, *15*(3), 121–123. https://doi.org/10.1097/NCM.0b013e3181e12aa9

**May 2010** Fink-Samnick, E., & Muller, L. S. (2010). Case management across the life continuum: ethical obligations versus best practice. *Professional case management, 15(3), 153–156. https://doi.org/10.1097/NCM.0b013e3181e12adb*

**February 2010** Being in a Caring Profession Doesn’t Means We Can’t—and Shouldn’t—Care for Ourselves. *Journal of Care Management,*Mason Medical Communications, 16 (1) pg. 3 & 28

**October 2009** Developing Innovative Solutions for Older Adults at Key Transitions of Care-A Transdisciplinary Perspective*,* The New [Social Worker](http://www.socialworker.com/feature-articles/practice/Developing_Innovative_Solutions_for_Older_Adults_at_Key_Transitions_of_Care-Transdiscip._Perspective/), *Fall 2009* White Hat Communication

**March 2009** Case Management with a Fresh Approach: The Transdisciplinary Model, Journal of Care Management, 15(1), pg. 3

**PRESENTATIONS (alphabetically by title):**

***Advancing the Wholistic Health Equity Quality Roadmap***

**June 2023:** Concurrent, CMSA Annual Conference, Las Vegas, NV

**October 2023:** CGI Integrated Care Conference, Chandler, AZ

***A New Paradigm: Ethical Analysis of Case Management Assessment© (with Lynn Muller)***

**November 2010:** Webinar Staff Training, Paradigm Managers Training

**October 2011:** Plenary, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**February 2012:** Keynote, CMSA, Tuscaloosa Extension of Birmingham Chapter Birmingham, Al.

***Best Practice in a Complex World (with Lynn Muller, CCMC)***

***October 2010:*** Concurrent, Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

***Building the Case Management Workforce (with Mary Beth Newman & Debra Hostettler, CMSA)***

**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

***Care Coordination Achievement Program: Skills and Competencies for Today’s Healthcare Leader***

**May 2015*:*** Decision Health Care Coordination Summit Pre-Conference, Bethesda, MD

**May 2016:** Decision Health Care Coordination Summit Pre-Conference, Baltimore, MD

**May 2017:** Decision Health Care Coordination Summit Pre-Conference, Baltimore, MD

***Case Management Ethics: Where Should Your Ethical Compass Point?* DOI: 10.13140/RG.2.1.3907.8000**

**October 2015**: Closing Keynote, Hampton Roads Case Management Society Annual Conference, Chesapeake, VA

**January 2016:** Agency Training, Montgomery County Coalition for the Homeless, Rockville, MD

**April 201**6: Concurrent, CMSA of the Chesapeake Chapter Annual Conference, Hanover, MD

**July 2016:** Keynote, ACMA Georgia Chapter Annual Conference, Atlanta, GA

**November 2016:** Pre-con, AAMCN Fall Forum, Las Vegas, NV

**January 2017:** Post conference, CCMC World Symposium, Irving, TX

**March 2017:** Agency Training, Brain Injury Services of N. VA, Springfield, VA

**March 2017:** CMSA of the Potomac, Arlington, VA

**April 2017:** Keynote, DFW CMSA Annual Conference, Frisco, TX

**April 2017:** Training, CMSNE RI Extension, Warwick, RI

**April 2017:** Training, CMSNE MA Extension, Rockland, MA

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PRESENTATIONS (cont’d):**

***Case Management Ethics: Where Should Your Ethical Compass Point?* DOI: 10.13140/RG.2.1.3907.8000**

**September 2017**: Keynote, ACMA New York City Chapter Annual Conference, Westchester, NY

**October 2017:** Keynote, Detroit CMSA Annual Conference, Livonia, MI

**October 2017:** Keynote, CMSA of St. Louis Annual Case Management Week Celebration, St. Louis, MO.

**May 2018:** Keynote, Grand Rapids CMSA Annual Conference, Grand Rapids, MI

**May 2018:** Staff training, Department of Care Management, Maine Medical Center, Portland, ME

**August 2018:** Staff training, Care Management Department, UC Irvine Medical Center, Anaheim, CA

**October 2018:** Keynote, CMSA of Danville Annual Conference, Danville, PA

**October 2018:** Webinar, Paradigm Outcomes

**December 2018:** Keynote, CMSA of Plymouth Meeting, Plymouth Meeting, PA

**December 2018:** Keynote, CMSA of Wilmington, Wilmington, DE

**August 2023:** Staff Training, Brain Injury Services, Springfield, VA

**September 2023:** Keynote, Paradigm Annual Conference, Atlanta, GA

**October 2023:** Keynote, CMSA of the Mid-Atlantic Annual Conference, Plymouth Meeting, PA

**October 2023:** Keynote, CMSA of Virginia, Annual Virtual Conference

***Case Managing the Client Village: The Ethical Tango***

**March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX

**April 2013:** Regional Training, NASWMD, Linthicum, MD

**Setting the Standard Through Application of the New CMSA Core Curriculum**

**June 2016:** Post-Con,CMSA Annual Conference, Long Beach, CA

**June 2017:** Pre-Con CMSA Annual Conference, Austin, TX

***Clinical Social Work Supervision: Mastering the Ethical Divide***

**March 2018:** Training (6 hr), Professional Continuing Education, Catholic University School of Social Work, Washington, DC

***COLLABORATE©: A Universal Competency-Based Paradigm for Professional Case Management (with Teresa Treiger)***

**June 2013:** Master Series, Best Practice Concurrent, CMSA Annual Conference, New Orleans, LA

**September 2014:** Keynote, Hampton Roads Case Management Society Annual Conference, Hampton, VA

**February 2016:** Agency Training, Fairfax County Health Department, Fairfax, VA (solo presentation)

**April 2018:** Training, The Case Managers Cruise Inaugural Launch (solo presentation)

***Contemporary Issues Facing Case Managers: What You Need to Know and Do (Professional Case Management Panel)***

**June 2013:** Hospital Business Symposia, CMSA Annual Conference, New Orleans, LA

***The Dangerous Culture of Silence: Ethical Implications of Bullying in the Healthcare Workplace***

**June 2015:** Concurrent, CMSA Annual Conference, Orlando, FL

***Defining Excellence in Practice Competency: Opportunities for Managed Care Nurses (with Teresa Treiger)***

**November 2013*:*** Fall Managed Care Forum, AAMCN Pre-Conference, Las Vegas, VA

***Developing Interprofessional Care Coordination Competence***

**April 2020:** Webinar: University of Buffalo School of Social Work Continuing Education Program

***Developing a Professional Resilience Paradigm: Leveraging Professional Identity as a Core Competency***

**October 2009:** Keynote: Annual Case Management Symposium, Children’s National Medical Center, Washington, DC

**April 2010:** Networking Session**,** NASWWVA Annual Conference, Charleston, W. VA

**October 2010:** Keynote, Dorland Health Care Coordination Summit: Washington, DC

**October 2010:** Keynote**,** Annual Case Management Symposium: CMSA of Long Island, NY

**October 2010:** Keynote, Case Management Across the Continuum: Contemporary Forums, Las Vegas, NV

**March: 2011**: Agency Training, CASA, Fairfax City, VA

**April 2011**: Keynote, Case Management Society of America, Southern Ohio Valley Chapter Annual Conference, Cincinnati, OH

**April 2011**: Keynote, Case Management Society of America, Chicago Chapter Annual Conference, Chicago, Ill.

**March 2012**: Keynote, NASWSD Annual Conference, Sioux Falls, SD

**October 2012**: Keynote, National Pediatric Case Management Conference, Philadelphia, PA

**March 2013**: Concurrent, DFW CMSA Annual Conference, Irving, TX

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**PRESENTATIONS (cont’d):**

***Developing a Professional Resilience Paradigm: Leveraging Professional Identity as a Core Competency***

**June 2013**: Concurrent, CMSA Annual Conference, New Orleans, LA

**September 2013:** Keynote, CMSA of Arizona Annual Conference, Tempe, AZ

**October 2013**: Keynote, CMSA of New England Annual Conference, Worcester MA

**November 2013**: Agency Training, Suburban Hospital, Bethesda, MD

**January 2014**: Agency Training, Head Start of Loudoun County, Ashburn, VA

**March 2014**: Keynote, Inova Health System Annual Social Work Month Event; Falls Church, VA

**October 2014**: Keynote, Michigan State University Annual Case Management Conference, Lansing, MI

**October 2014**: Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN

**October: 2010**: Keynote, Case Management Symposium: CMSNCA, Fairfax, VA

**October 2010**: Case in Point Webinar, Leadership & Career Advancement, Dorland Publications

***Discover Your Value to Case Management’s Future: Follow the Yellow Brick Road (CCMC)***

**April 2010:** Concurrent NASWWVA Annual Conference, Charleston, W. VA

**Diversity, Equity, Inclusion, and the Ethical Case Manager**

**October 2023:** Keynote: CMSNE Annual Conference, Canton, MA

### *E-Tech Ethics©*: doi 10.13140/RG.2.1.1155.2887

### March 2011:Concurrent, NASWVA Annual Conference, Richmond, VA

### April 2011: Concurrent, NASWWV Annual Conference, Charleston, W.VA

**June 2011:** Staff Training, Infant Toddler Family Daycare Fairfax, VA

**September 2011:** Concurrent, NASWMD Annual Clinical Conference, Baltimore, MD

**October 2011:** Concurrent, CMSA Oklahoma Annual Conference, Norman, OK

**October 2011:** Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**October 2011**: Regional Training, NASWVA, Roanoke, VA

**November 2011:** American Board of Quality Assurance Utilization Review Physicians Annual Conference, San Antonio, TX

**November 2011:** Social Work Pre-Con, National Hemophilia Foundation Annual Conference, Chicago, II

**March 2012:** Social Work Month Keynote, Sinai Hospital Symposium, Baltimore, MD

### March 2012: Keynote, NASWSD Annual Conference, Sioux Falls, S.D.

### March 2012: Concurrent, DFW CMSA Annual Conference, Irving, TX.

**March 2012:** Concurrent, NASWVA Annual Conference, Richmond, VA

**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

**July 2012:** Guest Speaker, Nursing Ethics Course, DNP Program, St. Peter’s College, NJ

**September 2012:** Keynote, CMSA of NE Annual Conference, Omaha, NE

**October 2012:** Concurrent, Hampton Roads Case Management Society, Hampton, VA

**October 2012:** Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN

**February 2013:** Training, Doctor’s Hospital at Renaissance, Edinburg, TX

**March 2013:** Concurrent, NASWVA Annual Conference, Williamsburg, VA

**April 2013:** Regional Training, NASWVA, N. VA

**May 2013:** Keynote, CMSA of the National Capital Area Annual Conference, Springfield, VA

**July 2013**: Guest Lecturer, St. Peter’s School of Nursing, Englewood Cliffs, NJ

**October 2013:** Concurrent, CMSA of New England Annual Conference, Worcester, MA

**October 2013**: Concurrent, DFW CMSA Annual Fall Conference Arlington, TX.

**November 2013:** Regional Training, NASWVA, Charlottesville, VA

**February 2014:** Keynote,JMU/EMU Annual Field Education Conference, Staunton, VA

**March 2014**: Annual Hemophilia Regional III Conference, Alexandria, VA

**May 2014:** Keynote,CMSA of Kansas City’s Annual Conference, Kansas City, MO

**September 2014:** Guest Presenter**,** CMSA Webinar Series

**August 2015:** Keynote, ACMA of Kentucky/Tennessee Annual Conference, Nashville, TN

**October 2015:** Keynote, CMSA Iowa Annual Conference, Des Moines, IA

**January 2016:** Webinar, Case Management Educational Offering, Ernest Health

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**PRESENTATIONS (cont’d)**

### *E-Tech Ethics©*: doi 10.13140/RG.2.1.1155.2887

**April 2016:** Concurrent, DFW CMSA Annual Conference, Frisco, TX

**October 2016:** Keynote, CMSNE Annual Conference, Boxborough, MA

**February 2017**: Agency Training, Vesta, Lanham, MD

**May 2017:** General Keynote, DecisionHeatlh Care Coordination Summit, Baltimore, MD

**October 2017**: General Session, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK

**October 2019**: General Session, NASWVA Annual Ethics Symposium, Alexandria, VA

**February 2020**: Agency Training, UMFS/NASWVA, Richmond, VA

***Ethical Obligation vs. Best Practice (CCMC)***

**November 2010**: Keynote,Rehabilitation Nurse Coordinators Network, Monthly meeting, San Diego, CA

***Ethical Practice and Delivering Safe, Effective and Patient-Centered Care: (CCMC)***

**October 2010:** Concurrent: National Association of Homecare and Hospice Annual Conference, Dallas, TX

***Five Cs of Care Considerations***

**September 2019:** Keynote, Maine Medical Center Case Management Week Celebration, Portland, ME

**March 2021:** Educational webinar: CMSA of Detroit

**June 2021:** New Hampshire Orthopedic Hospital Annual Virtual Conference

***HIPAA-Savvy Clinician's 6 Easy Strategies for Compliance with Duty to Warn Mandates***

**April 2013:**  Webinar, Telemental Health Institute

***Implementing the Nuts and Bolts of Professional Resilience: Paying it Forward***

**October 2014:** Concurrent: Michigan State University Annual Case Management Conference, Lansing, MI

**Inclusive Case Management: DEIJ in Action**

**October 2023:** Keynote, CMS of New England, Annual Conference, Canton, MA

**Intersection of the Social Determinants of Health and COVID-19**

**June 2020:** Webinar: NCQA, LTSS Best Practices Academy, Virtual

***Law and Ethics: A Marriage of Necessity (with Lynn Muller)***

**June 2017:**  Concurrent: CMSA Annual Conference, Austin, TX

***Legal and Ethical Challenges for Today’s Case Managers (with Lynn Muller)***

**May 2011**: Concurrent:Dorland Health Leadership Summit, National Press Club, Washington, DC

***Leveraging Interprofessional Team-based Care***

**September 2019:** Keynote, Maine Medical Center Case Management Week Celebration, Portland, ME.

**October 2019:** Concurrent, CMS of New England Annual Conference, Southbridge, MA

**April 2020:** Keynote, DFW Case Management Society of America Annual Conference, Arlington, VA (conference cancelled)

**May 2021:** Concurrent, Mid-West Care Coordination Summit, Evansville, In (virtual)

**June 2022**: Concurrent, CMSA Annual Conference, Orlando, FL

**October 2022:** Concurrent: Collaborative Family Healthcare Association, Annual Conference, Boise, ID

***Managing Culturally Diverse Family Systems: Empowering the Culturally Competent Educator II***

**August 2013:** Annual Agency Training, Loudon Country Head Start, Ashburn, VA

***Managing Bullying in Health Care: Tactical and Ethical Guidance for Professional Case Management***

**May 2018:** Keynote, CMSA of Kansas City Annual Conference, Kansas City, MO

**May 2018**: Webinar, Case Management Learning Network (CMLN) of the Commission for Case Manager Certification

**August 2018:** Webinar, Washington Medical Case Management Association, Virtual Session

**October 2018**: Keynote, CMSA of Central Virginia, Midlothian, VA

**October 2019:** Keynote, Alamo Chapter of CMSA Annual Conference, San Antonio, TX

May 2020/May 2021: Keynote, Mid-West Care Coordination Annual Conference, Evansville, IN (conference rescheduled)

February 2023: Webinar, Case Management Society of America Midwest Chapter Coalition

May 2023: Keynote, Inland Washington Case Management Society of America, Bellevue, WA

**August 2023:** Webinar, CMSA of Atlanta Monthly CEU-Event, Virtual Session

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PRESENTATIONS (cont’d):**

***Managing Workplace Bullying Across Sectors: Tactical Guidance***

**September 2018:** Webinar, University of Buffalo Alumni Association, Amherst, NY

***Mastering the Social Determinants of Health***

**October 2017:** Keynote, Hampton Roads Case Management Society Annual Conference, Chesapeake, VA

**April 2018:** Keynote, CMSA of Chicago Annual Conference, Oak Park, IL

**April 2018:** Keynote, Dallas Fort Worth CMSA, Arlington, TX

**May 2018:** Quarterly Meeting, CMSA of Central Virginia, Richmond, VA

**October 2018:** Keynote,CMSA of Arizona, Phoenix, AZ

**November 2018:** Case Management Week Celebration, Maine Medical Center, Portland, ME

**March 2019:** Keynote, CMSA of Long Island Annual Conference, Huntington, NY

**March 2019:** Training,University of Buffalo School of Social Work Continuing Education Program, Amherst, NY

**April 2019:** Training, CMS of New England Rhode Island Extension, Providence, RI

**May 2019:** Keynote, CMSA of Tulsa Annual Conference, Tulsa, OK

**May 2019:** Keynote,CMSA of the Chesapeake, Hanover, MD

**June 2019:** Keynote, Community Action Kentucky Annual Conference, Louisville, KY

**August 2019:** Training, CMSA of San Jose, San Matteo, CA

**September 2019:** Keynote, Derby City CMSA Annual Conference, Louisville, KY

**October 2019**: Keynote, CMSA of AZ Annual Conference, Phoenix, AZ

**October 2019:** Keynote, Mid-Atlantic Chapter of CMSA, Newark, DE

**April 2020:** Plenary, American College of Physician Advisors Annual Conference, Orlando, FL (conference cancelled)

**May 2020:** Webinar, RGA Plans, Organizational Education

**September 2020:** Regional Training, CEU Connections, Atlanta, GA (training cancelled)

**October 2020:** Keynote, Upstate Medical Center Transitions of Care Conference, Syracuse, NY

**October 2020:** Keynote, CVC CMSA Annual Conference, Glen Allen, VA

**October 2020:** Webinar, Nursing Now Summit, SimplifyCompliance

**January 2021:** Webinar, Case Management Society of Greater Grand Rapids/Kalamazoo Chapter

**April 2022:** Keynote, SOV CMSA Annual Conference, Loveland, OH

***Mandatory Reporting: Ethical Dilemma/Legal Crisis (with Lynn Muller)***

**June 2015**: Concurrent, CMSA Annual Conference, Orlando, FL

***Mandatory Duty to Warn in the Digital Age: Legal and Ethical Responsibility (with Lynn Muller)***

**June 2019:** Concurrent, CMSA Annual Conference, Las Vegas, NV

***Mastering the Social Determinants of Health: Realities and Response***

**September 2019:** Pre-Conference Keynote and Panel Discussion, SEACAA Annual Conference, Myrtle Beach, NC

**Mastering the Social Determinants of Health: Has Risk Adjustment Met Its Match?**

**March 2020/June 2020:** Keynote, RISH Health Annual Conference, Nashville, TN (conference rescheduled)

***Navigating the SDoH (*with Tiffany Ferguson)**

**June 2023:** Concurrent, CMSA National Conference, Las Vegas, NV

***New Frontiers of Technological Advancement: Reshaping Case Management Practice (*with Teresa Treiger**

**October 2016:** Concurrent, CMSNE Annual Conference, Boxborough, MA

***Pitfalls and Pathways: Ethical Practice for Case Managers (with Lynn Muller)***

**October 2010:** Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

***Practicing Effectively Amid Ineffectiveness and Other lessons of Accountability***

**March 2008*:*** Concurrent, NASWVA Annual Conference, Richmond VA

**April 2008:** Concurrent, NASWWVA Annual Conference, Charleston, W. VA

**April 2008:** Care One Regional Training, Richmond, VA

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PRESENTATIONS (cont’d):**

***Professional Case Management Competence: Reframing What Defines Practice Excellence***

**March 2018:** Webinar, Case Management Educational Offering, Ernest Health

**April 2018:** Conference (1 hour version), The Case Managers Cruise

**May 2018:** Staff training (1.5-hour version), Department of Care Management, Maine Medical Center, Portland, ME

**February 2019:** Jump Start session (2.0-hour version), CCMC New World Symposium 2019, National Harbor, MD

**April 2019:**Keynote, DFW CMSA Annual Conference, Arlington, TX

**March 2020:** Keynote, Chicago CMSA Annual Conference, Oak Terrace, IL

**March 2020**: Keynote, Detroit CMSA, Novi, MI

### *Professionalism: Collaboration for all Seasons (with Teresa Treiger)*

**October 2015:** Concurrent, CMSNE Annual Conference, Boxborough, MA

***Professionalism: The Integral Competency for Case Management Success***

### May 2013: Concurrent, Dorland’s 5th Annual Care Coordination Summit, National Harbor, MD

***Self and Balance Amid Chaos: Fostering a Sense of Professional Resilience***

**March 2007:** Concurrent NASWVA Annual Conference, Richmond, VA.

**March 2007:** Keynote, George Mason University Annual Field Symposium, Fairfax, VA

**June 2007:** Retreat Facilitator, Arlington County Adult Services, Arlington, VA

**June 2007:** Staff Training FACETS, Fairfax, VA

**September 2007:** Staff Training, Infant Toddler Family Daycare; Fairfax, VA

**October 2007**: Keynote, Valley Health Systems Case Management Week Annual Conference, Winchester, VA.

**November 2007:** Concurrent, VA Association of Free Clinics Annual Conference, Chantilly, VA

**April 2008:** Concurrent**,** NASWWVA Annual Conference, Charleston, W. VA

**May 2008:** Keynote, VA Society of CPA’s, Williamsburg, VA

**June 2008**: Concurrent**,** CMSA Annual Conference, Orlando, Florida

***Professional Resilience Meets the Quadruple Aim: Professional Mandate, Ethical Imperative:* DOI: 10.13140/RG.2.1.1016.0243**

**September 2016:** Keynote, Hampton Roads Case Management Society of America Annual Conference, Hampton, VA

**October 2016:** Keynote, Alamo Chapter Case Management Society of America Annual Conference, San Antonio, TX

**January 2017:** Training, Sentara Health Systems Care Management Leadership, Virginia Beach, VA

**March 2017:** Training, Tampa General Hospital Case Management/Social Work Month Event, Tampa, FL

**September 2017**: Keynote, Sentara Health System Case Management Week Event, Hampton, VA

**April 2018:** The Case Managers Cruise

**May 2018:** Agency Training, Vesta, Lanham, MD

**June 2021:** Keynote, Military Day, Case Management Society of America, Annual Conference, Orlando, FL

**September 2021:** Keynote, CMSA of Atlanta Annual Conference, Virtual event

***SDoH Update***

**December 2021:** MCG, Women and Allies of MCG Monthly Education Series

**August 2022:** RISE West Annual Conference, Los Angeles, CA

**September 2022:** CMSA of Central AZ, Annual Conference, Scottsdale, AZ

**October 2022:** Hershey Health System, Case Management System Event, Hershey PA

**November 2022:** CMSA of Grand Rapids Kalamazoo, Monthly Continuing Education Webinar

**March 2023**: Keynote, CMSA of Chicago, Annual Conference, Oakbrook, IL.

**June 2024:** Keynote,CMSA Annual Conference, MVD Pre-Con; Providence, RI

***Social Determinants of Mental Health: Identification, Response, Action***

**June 2021:** Concurrent, CMSA Annual Conference, Virtual Session

***November 2021:*** HCPro/Simplify Compliance Webinar

***Social Media’s Promises & Pitfalls for Case Management: Mastering the Ethical Divide:* DOI: 10.13140/RG.2.1.2334.9367**

**June and November 2008,** Training, DC Coalition Against Domestic Violence, Washington, D.C

**September 2008:** Concurrent, Northern Virginia AIDS Consortium, Annual Meeting, Arlington, VA

**October 2008:** Keynote, Johns Hopkins HealthCare, Case Management Week Annual Conference, Glen Burnie, Md.

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**PRESENTATIONS (cont’d):**

***Social Media’s Promises & Pitfalls for Case Management: Mastering the Ethical Divide:* (cont’d)**

**January 2009:** Keynote, Independence Blue Cross Blue Shield, Philadelphia, Pa.

**March 2009:** Closing Keynote, 2nd Annual Ryan White Grantee Conference, Richmond, VA

**March 2009:** Concurrent Session, SUNY@ Buffalo, School of Social Work Alumni Day, Buffalo, NY

**June 2009:** Opening Plenary Session, NASW of Florida Annual Conference, Orlando, FL

**April 2014:** Concurrent, CMSA of the Chesapeake, Annual Conference, Timonium, MD

**October 2014:** Concurrent, CMSA of New England, Annual Conference, Boxborough, MA

**June 2016:** CMSA Annual Conference, Long Beach, CA

March 2017: Focus in Psychiatry Grand Rounds, Reading Hospital, W. Reading, PA

September 2017: Concurrent Session, ACMA of Maryland Annual Conference, Baltimore, MD

***Tackling Collective Occupational Trauma***

**July 2020:** Webinar, SimplifyCompliance

**November 2020:** Webinar, National Catholic School of Social Service Continuing Education Series

**February 2021:** Webinar, Simplify Compliance, Nursing Leadership Summit

**February 2021:** Continuing Education Virtual Webinar, CMS of New England,

**March 2021:** Keynote,Continuing Education Social Work Month Event, Stanford Health Care (Virtual)

**April 2021:** NASW of Virginia Continuing Education Virtual Webinar

**June 2021:** Concurrent Session, Case Management Society of America Annual Conference, Orlando, FL

**September 2021:** NASW of Virginia Continuing Education Virtual Webinar

**November 2021:** CMSA of Central AZ Annual Conference, Virtual Event

**Telehealth: Setting the Practice Foundation**

**October 2021:** Concurrent Session, CMS of NE, Annual Virtual Conference

**October 2021:** NASW of Virginia: 6-hr Training, Virtual

**March 2022:** CMSA of AZ, Virtual Education Event

**March 2022:** CMSA Chicago, Annual Conference

**April 2022:** Keynote, CMSA CVC Virtual Annual Conference

**October 2022:** Keynote, Mid-Atlantic CMSA Annual Conference, Plymouth Meeting, PA

**October 2022:** CMSA-SOV Educational Virtual Event

**Telehealth: Advancing the Practice Foundation**

**March 2023:** Concurrent session, NASW of VA and Metro DC Annual Conference, Williamsburg, VA

**June 2023:** Virtual Continuing Education Event (6-hr. Training), NASW of VA and Metro DC

**June 2023:** Pre-Conference Training, CMSA Annual Conference, Las Vegas, NV

***The Global Assessment Lens: Empowering Today’s Culturally Competent Case Manager***

**October 2011:**Keynote, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK

### August 2012: Annual Agency Training, Loudon Country Head Start, Ashburn, VA

***The Evolution of End-of-Life Care: Implications for Health Care Professionals***

**September 2015**: Concurrent, DFW CMSA Annual Conference, Arlington, TX

**December 2015:** General Session,DecisionHealth’s5th Annual Patient Advocate Conference, Las Vegas, NV

**August 2016:** Webinar, Case Management Educational Offering, Ernest Health

**March 2017:** Concurrent, NASW of VA Annual Conference, Williamsburg, VA

**June 2017**: Concurrent, CMSA Annual Conference, Austin, TX

**March 2019:** Care Management Education Series, UC Irvine Care Management Department, Orange, CA

**October 2019:** Keynote, CMSA of Danville Annual Conference,Danville, PA

**April 2021**: Mid-Atlantic CMSA Annual Conference, Virtual Event

**April 2021:** Keynote,DFW CMSA Educational Event, Virtual Event

**September 2021:** CEU Event, National Transitions of Care Coalition, Brown Bag Webinar

**October 2021:** Keynote, CVC CMSA Annual Conference, Virtual Session

**October 2021:** CEU Event, GGRK CMSA, Virtual Session

**April 2022:** CMSA of the Chesapeake Annual Virtual Conference,

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PRESENTATIONS (cont’d):**

***The New Age of Bullying and Violence in Health Care: Ethics and Practice Impact***

**September 2015**: Concurrent, DFW CMSA, Fall Conference, Arlington, TX

**October 2015:** The New Age of Bullying and Violence, CMSA of New England Annual Conference, Boxborough, MA

**December 2015:** Focus in Psychiatry Grand Rounds, Reading Hospital, W. Reading, PA

**April 2016:** Concurrent, CMSA Chicago, Annual Conference, Oakbrook, IL

**December 2016:** General Session, DecisionHealth’s Patient Advocate Conference, Las Vegas, NV

**March 2017:** Webinar, Case Management Educational Offering, Ernest Health

**March 2018:**  Concurrent, NASW of VA Annual Conference, Williamsburg, VA

**October 2018:** Keynote, Hampton Roads Case Management Society Annual Conference, Newport News, VA

**October 2018:** Ethics Training, Case Management Society of the Chesapeake, Columbia, MD

**November 2018**: Keynote, Case Management Week Event, Maine Medical Center, Portland, ME

**March 2019:** Concurrent, The Case Managers Cruise

**February 2020:** Agency Training, United Methodist Family Services (NASWVA sponsored), Richmond, VA

**February 2023:** CICMSA Monthly Virtual Meeting

***The New Age of Professional Entrepreneurship***

**March 2023:** Concurrent, NASW of VA and Metro DC Annual Conference, Williamsburg, VA

**October 2023:** Concurrent, CGI Annual Conference, Chandler, AZ

***The Nuts and Bolts of Case Management Practice Excellence***

**March 2017:** Concurrent,16th Annual Northern Region Virginia CSA Symposium and Provider Expo, Fairfax, VA

***The Social Determinants of Mental Health***

**March 2021:** Webinar, Case Management Education, Reinsurance Group of America

**November 2021:** Webinar, Simplicity Compliance

**March 2022:** Concurrent Session, NASW of VA Annual Conference, Virtual Event

***The Synergy of Professional Diversity: Transdisciplinary Case Management***

**October 2010:** Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**April 2011:** Concurrent, NASWWV Annual Conference, Charleston, WV

***The Value Proposition of Case Management Ethics: The 3 Cs and Ds***

***June 2020:*** Concurrent,CMSA Annual Conference, Boston, MA

***Title Protection for Professional Case Management (with Lynn Muller)***

**October 2017:** General Session, Hampton Roads Case Management Society Annual Conference, Virginia Beach, VA.

***Transdisciplinary Ethics: Implications for Health & Human Service Professionals (with Lynn Muller, CCMC)***

**April 2010:** Concurrent, NASWWV Annual Conference, Charleston, W. VA

**Trauma-Informed Care, Ethics, and Reality**

**October 2022:** DSS of Shenandoah County, Family Services Academy Training, 3 hr.

**Trauma-informed Leadership: Organizational and Ethical Mandate**

**March 2022:** Concurrent, NASW of VA Annual Conference, Virtual Event

**June 2022:** Concurrent, CMSA Annual Conference, Orlando, FL.

**October 2022:** Concurrent, Collaborative Family Healthcare Association Annual Conference, Boise, ID

**March 2023:** Keynote, Cincinnati Children’s Hospital Annual Conference, Virtual Session

**September 2023**: Keynote, CMSA of Houston/Gulf Coast Chapter, Annual Conference, Katy, TX

**December 2023:** Concurrent, Rise Annual Women in Healthcare Summit, San Diego, CA

**February 2024:** Keynote, Pediatric Grand Round, Cincinnati Children’s’ Hospital, Virtual Event

***When Ethics & Duty Collide: Ethical Obligation vs. Best Practice (with Lynn Muller; CCMC)***

**March 2010:** Keynote, Washington House Social Work Month Conference, Alexandria, VA

**June 2010:** Concurrent, CMSA Annual Conference, Orlando, FL

**September 2010**: Concurrent, Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

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**PRESENTATIONS (cont’d):**

***Wholistic Case Management (with Dr. Hussein Tahan)***

**January 2018:** Behavioral Health Pre-Con, CCMC New World Symposium, Nashville, TN

**October 2018**: Keynote, Hampton Roads CMS Annual Conference, Hampton, VA

**October 2018:** Concurrent, Case Management Society of New England Annual Conference, Southbridge, MA

**December 2020:** Keynote, Rocky Mountain CMSA, Denver, CO

***Workplace Bullying and Violence: Tactical and Ethical Guidance***

**May 2018:** Keynote, VCU School of Social Work Annual Field Instruction Luncheon, Richmond, VA

**March 2019**: CE Training, University of Buffalo School of Social Work, Buffalo, NY

**May 2019:** 6-hour Intensive, National Catholic School of Social Services, Continuing Education Series, Washington, DC

**April 2020:** Webinar, 6-hour Intensive, NASW VA Training

***Workplace Resilience: Transforming the Culture***

**April 2009:** Concurrent, NASWWVA Annual Conference, Charleston, W. VA

**June 2009:** Concurrent, NASW of Florida Annual Conference, Orlando

**March 2012:** Keynote, NASWSD Annual Conference, Sioux Falls, SD

***Your Ethical Responsibility: Duty to Warn or Duty to Act?***

**September 2013: Concurrent:** NASWMD Annual Conference, Linthicum, MD

**April 2014**: Concurrent, DFW CMSA Annual Conference, Irving, TX

**June 2014:** Agency Training, Montgomery County Coalition for the Homeless, Rockville, MD

**June 2014:** Concurrent, CMSA Annual Conference, Cleveland, OH.

**September 2014:** Concurrent, Hampton Roads Case Management Society Annual Conference, Hampton, VA

***NASW of Virginia Clinical Supervision Certificate Training***

***A Practical Approach to Supervision: NASW of Virginia***

**March-April 2011:** 12 hr. module, Fairfax County Department of Family Services, Fairfax, VA

***Core Clinical Supervision: NASW of Virginia***

**April 2008:** 12 hr. module**,** Falls Church, VA

**April 2009:** 14 hr. module, Fredericksburg, VA; Richmond, VA

**April 2009:** 2 hr module, Richmond, VA

**May 2009:** 14 hr. Module, Roanoke, VA

**September 2009*:*** 14 hr. module, Charlottesville, VA

**October 2009:** 14-hour module, Richmond, VA

**October 2009:** 2-hour module, Richmond, VA,

**November 2009:** 2-hour module, Falls Church, VA

**November 2009:** 14 hr. module, Falls Church, VA

***Core Clinical Supervision: NASW of Virginia***

**December 2009:** 14 hr. module, Arlington County DHS, Arlington, VA

**April 2010:** 14 hr. module, Leesburg, VA

**October 2010:** 14 hr. module, Falls Church, VA

**May 2011:** 14 hr. module, Fredericksburg, VA

**September 2011:** 14 hr. module, Charlottesville, VA

**November 2011:** 14 hr. module, Arlington, VA

**February 2012:** 14 hr. module, Stafford, VA

**June 2012:** 14 hr. module, Leesburg, VA

**October 2012:** 14 hr. module, Caring Connections, Falls Church, VA

**November 2012:** 14 hr. module, Alexandria, VA

**October 2013:** 14 hr. module, N. VA

**December 2015:** 14 hr. module, Alexandria, VA

**November 2016:** 14 hr. module, Alexandria, VA

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**PRESENTATIONS (cont’d):**

***NASW of Virginia Clinical Supervision Certificate Training (cont’d)***

***Core Clinical Supervision: NASW of Virginia (cont’d)***

**January 2017:** 14 hr. module, Woodbridge, VA

**February 2018:** 14 hr. module, Woodbridge, VA

**February 2019:**14 hr. module, Woodbridge, VA

**November 2019:** 14 hr. module, Woodbridge, VA

**February 2020:** 14 hr. module, N. VA

**June 2020:** 14 hr. module, Virtual

**August 2021:** 14 hr. module, Virtual

**April 2022:** 14 hr. module, Virtual

**August 2022:** 14 hr. module, Virtual

**October 2022:** 14 hr. module, Virtual

**May 2023:** 14 hr, module, Virtual

***Crafting Successful Group Supervision***

**May 2010:**7 hr. module, Falls Church, VA

**June 2011:** 7 hr. module, Richmond, VA

**February 2013:** 7 hr. module, Richmond, VA

**October 2013:** 7 hr. module, N. VA

**November 2014:** 7 hr. module, Hampton Roads, VA

**March 2015:** 7 hr. module, Charlottesville, VA

**June 2015:** 7 hr. module, Alexandria, VA

**September 2015:** 7 hr. module, Williamsburg, VA

**June 2017:** 7 hr. module, VA Beach, VA

**October 2017:** 7 hr. module: Alexandria, VA

June 2018: 7 hr. module: Alexandria

***Mastering Digital Technology and Clinical Supervision***

**June 2018:** 7 hr. module, Alexandria, VA

**April 2019:** 7 hr. module, Richmond, VA

**August 2019:** 7 hr. module, N. Virginia, VA

**October 2019:** 7 hr. module, Hampton, VA

**May 2020**: 7 hr. module, Virtual

**January 2021:** 7 hr. module, Virtual

**November 2021:** 7 hr. module, Virtual

**January 2022**: 7 hr. module, Virtual

**September 2022:** 7 hr. module, Virtual

**June 2023:** 7 hr. module, Virtual

***Multi-Cultural Clinical Supervision***

**May 2013:** 7 hr. module, Alexandria, VA

**May 2014:** 7 hr. module, Alexandria, VA

**November 2014**: 7 hr. module, Hampton Roads, VA

**March 2015:** 7 hr. module, Charlottesville, VA

**June 2015:** 7 hr. module, Alexandria, VA

**September 2015:** 7 hr. module: Williamsburg, VA

May 2018: Multi-cultural Supervision: 7 hr. module: Richmond, VA

***Games Played in Clinical Supervision***

**October 2017:** 7 hr. module, N. Virginia

**November 2018**: 7 hr. module, N. Virginia

### DR. ELLEN FINK-SAMNICK DBH, MSW, LCSW, ACSW, CCM, CCTP, CRP, FCM

**PRESENTATIONS (cont’d):**

***NASW of Virginia Clinical Supervision Certificate Training (cont’d)***

***Independent Clinical Supervision: Current Best Practices and Managing Vicarious Liability***

**March 2016**: 3 hr. module, Richmond, VA

**September 2016:** 7 hr. module, Charlottesville, VA

**June 2017:** 7 hr. module, Virginia Beach, VA

**October 2017**: 7 hr. module, Hampton, VA

**May 2018**: 7 hr. module Richmond, VA

**November 2018**: 7 hr. module, Alexandria, VA

April 2019: 7 hr. module, Richmond

**August 2019**: 7 hr. modul3 Alexandria, VA

**October 2019**: 7 hr. module Alexandria, VA

**May 2020:** 7 hr. module, Virtual

**January 2021:** 7 hr. module, Virtual

**November 2021:** 7 hr. module, Virtual

**January 2022:** 7 hr. module, Virtual

**September 2022:** 7 hr. module, Virtual

**June 2023**: 7 hr. module, Virtual

**Trauma-Directed Supervision and Leadership**

**September 2023:** 7 hr. module, Virtual

**Presentations Prior to 2007**

***Assuring Effective Communications in Team/Family Conferences: A Case Manager’s Challenge***

**September 2002:** Concurrent:MCMC XIV, Medical Case Management Convention, Denver, CO

***Can’t the Children Play Nicely in the Schoolyard? How to Practice Despite Change***

**March 2003:** Concurrent:Mosby’s Advanced Practice Case Mgmt. Conference, Las Vegas, NV

**October 2003:** Keynote: CMSA Springfield, MO / Greater Ozarks Annual Conference, Springfield, MO.

***Case Management is about the Big Picture: How Big is Your Screen?***

**September 2004:** Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C.

**March 2006:** Concurrent: NASWVA Annual Conference, Richmond, VA

***Does your Hospital Have What it takes for a “Real Case Management* *Department?” Implementation Strategies for Succe*ss**

**October 2003**: Keynote: CMSA Springfield, Mo./ Greater Ozarks Annual Conference

**September 2004:**  Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C

**March 2005: Concurrent:** NASWVA Annual Conference, Richmond, VA

***So, you say your client is frustrating? Show me one who isn’t***

**February 2007:** Staff Training, Embry Rucker Shelter, Reston, VA

**April 2007:** Keynote**,** VA Assoc. of Free Clinics State Conference, Staunton, VA

***Surviving the Challenge of the Prospective Payment System in the Subacute Environment***

**November 1998:** Concurrent:MCMC X; Medical Case Management Convention, Philadelphia, PA

***The Intergenerational Spectrum: An Innovative Approach to End-of-Life Care.***

**January 2006:** Keynote:George Mason University Social Work Dept. Annual Field Symposium, Arlington, VA

***Was that Fee or Free? Managing Communication Barriers in Case Management***

**September 2003:** Concurrent:MCMC XV, Medical Case Management Convention, Tampa, FL

**March 2005:** Keynote: CMSA Delaware Annual Conference, Newark, DE

***References furnished upon Request***