### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

# BURKE, VIRGINIA 22015-1940

**(703) 867-4500**

[www.efssupervisionstrategies.com](http://www.efssupervisionstrategies.com)

[epflcswccm@aol.com](http://www.efssupervisionstrategies.com)

**Educating & Empowering**

**The Ethical Lens of Health & Mental Health Professionals**

**EMPLOYMENT:**

## EFS Supervision Strategies, LLC, Burke, Virginia, May 2004- Present

**Position: *Principal/Business Owner***

Empowering the Ethical Lens© of the Health & Human Services Workforce through Professional Development via: Trainings, Presentations & Publications, Academic & Regulatory Contracts, Distance Learning Course/Curricula Development and Implementation, Moderation of Professional Networking Online Discussion Groups, Professional Mentoring, Individual & Group Clinical Social Work Supervision

**George Mason University, Fairfax, Virginia, August 2004-Present**

**College of Health and Human Services, Social Work Department**

**Position: *Adjunct Faculty***

Course Development and Teaching for Bachelors and Masters Programs, including In-person and Distance Learning mediums. (See Program Affiliations & Awards section for detailed course listing)

**Virginia Hospital Center, Arlington, Virginia, September 1999 – May 2004**

## The Acute Pulmonary Rehabilitation Unit at Virginia Hospital Center

**Position: *Director of Case Management***

Development, implementation & delivery of Case Management operations for Acute Regional Ventilator Weaning Program via; Business Development & Contracting, Facilitation of Patient Care processes; Performance Improvement & Outcomes Monitoring; Bio-Ethics Committee member; External Case Management including clinical assessment, pre-certification & rate negotiation, Clinical Supervision

## Pentagon City Hospital, Arlington, Virginia October, 1997 – September 1999

## Department of Case Management, Quality Resource and Risk Management

**Position: *Director***

Implementation of Case Management, Quality & Risk Management operations via: Facilitation of Patient Care processes, Performance Improvement & Outcomes Monitoring; Implementation of Risk Management Program; Business Development & Fiscal Operations; External Case Management including clinical assessment, pre-certification and negotiation; Co-Chair Bio-Ethics Committee.

**Inova Continuing Care Network, Inova Health Systems, Fairfax, Virginia, June 1996 - July 1997**

**Department of Case Management and Quality Leadership**

**Position: *External Case Manager***

Development, implementation & delivery of Case Management operations for Long-term Care Division via: Clinical assessment, Pre-Certification & Rate Negotiation; Business Development & Contracting; Performance Improvement & Outcomes Monitoring

**Position: *Patient Care Redesign, Access Management Team*, March 1997 - July 1997**

Appointment to Inova’s Patient Care Redesign Project.

**Inova Rehabilitation Center, Alexandria, Virginia, May 1994 - June 1996**

**Case Management Services**

**Position: *Rehabilitation Case Manager***

Implementation & delivery of Case Management for Acute/Transitional Care Rehabilitation Units via: Business Development & Contracting, Facilitation of Patient Care processes; Performance Improvement & Outcomes Monitoring; Member Education/Research Practice Council & Process Improvement Teams; Clinical Supervision.

**Northern Virginia Doctors Hospital, Arlington, Virginia, May 1993 - May 1994**

**Utilization Management/Discharge Planning**

**Position: *Discharge Planning Coordinator***

Implementation & delivery of Case Management for Acute Care; Business Development & Contracting; Implementation of Social Services Staff Development Program; Implementation & Chair Bioethics Committee.

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

**St. Vincent’s Hospital, New York, New York, January 1992 - May 1993**

## Social Work Services

**Position: *Supervisor, General Hospital Division***

Coordinated Social Work Services for Medical/Specialty Care Units; Formalized linkages with community resources; Developed Respiratory Case Management Project; Performance Improvement; Clinical Supervision

### Queens Hospital Center, Jamaica, New York, April 1990 - January 1992

**Position: *Coordinating Manager, AIDS Services***

Program Administration for Adult AIDS Services via; Fiscal Operations & Business Development; Grants & Fiscal Initiatives; Developed Community Resource Manual; Performance Improvement & Outcomes Monitoring; Coordinated Community Organization Initiatives, Developed Staff Education Programs, Clinical Supervision.

## Inpatient Medicine, October 1988 - April 1990

**Position: *Supervisor/ACES Site Supervisor***

Coordinated Social Work Services for Medical/Pulmonary ICU; Performance Improvement; Clinical Supervision staff & interns; Coordinator of ACES Program (senior volunteers providing Entitlement Counseling)

**Child and Adolescent Outpatient Psychiatry, November 1986 - October 1988**

**Position: *Afterschool Program Coordinator/Social Worker***

Administrative responsibility for facilitation & expansion of Afterschool Program Provided individual, family & group treatment for children, adolescents & their caretakers; developed Suicide/Crisis Walk-in Team.

**Baptist Medical Center, Brooklyn, New York, January 1985 - November 1986**

**Social Work Services**

**Position: *Assistant Director***

Coordinated Social Work Services for Emergency, Pediatric & Medical/Cardiac Intensive Care; Developed Social Work Interdisciplinary Orientation Program; Expanded Community Family Planning Project; Clinical Supervision

**Position: *Child Protection Coordinator/Social Worker*, August 1983 - January 1985**

Developed & Implemented Child Protection Education Program; facilitated Inpatient Psychiatry Psychoeducation group; Delivery Social Work services to Pediatrics, Emergency Medicine/Cardiac ICU

**EDUCATION:**

**December 1992 Hunter College School of Social Work, New York, New York**

Post-Graduate Certificate in Administration

 Post Graduate Certificate in Supervision

**May 1983 State University of New York at Buffalo, Buffalo, New York**

Five-Year BA/MSW Program, Sociology Department & School of Social Work

**PROFESSIONAL LICENSING & CERTIFICATION:**

 **Board Certified Case Manager:** Commission for Case Manager Certification (CCMC)

 **Academy of Certified Social Workers**: National Association of Social Workers

 **Licensed Clinical Social Worker**-Commonwealth of Virginia,

 **Certified Rehabilitation Provider**-Commonwealth of Virginia

**PROFESSIONAL AFFILIATIONS & AWARDS:**

 **Athena Forums, LLC**

 Director of Social Work Education (2011-Present)

 **Association of Social Work Boards**

Exam item writer: Clinical level (2007-2012)

 **Behavioral Health Central**

Contributing Author

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

 **Cambridge Who’s Who**

Lifetime member

 Executive Professional of the Year (2010): Clinical Social Work

 **Commission For Case Manager Certification (CCMC)**

Commissioner (2008-2011)

 Treasurer (2010-11)

 Secretary (2009-10)

 ***Chair***:

 Finance & Audit Committee (2010-11)

 Ethics & Professional Conduct Committee (2009-10)

 ***Member***:

 Ethics & Professional Conduct Committee (2008-11)

 Finance Committee (2010-11)

 New Product Development Committee (2008-10)

**Case Management Society of America (CMSA):**

 ***Contributor:***

Career and Knowledge Pathways Project, Ethics Module (2012)

 ***National Co-Facilitator***:

 Social Work/Behavioral Health Community of Practice (2011-12, 2009-10)

 Rehabilitation Special Interest Group (2003-04)

Subacute Special Interest Group(1998-99)

 ***Member:***

Nominations Committee (2011-12)

Multi-State Licensure Task Force (2011-12)

 Government Affairs Committee (1997-98)

**Case Management Society of the National Capital Area (CMSNCA)**

 President (2003-04, 1997-98))

 Vice-President (2002-03, 1996-97)

 ***Chair:***

Governance: (2012-Present)

 Bylaws and Standards Committee (2001-02)

Government Affairs: (1996-1998)

 ***Distinguished Case Manager of the Year*** (2002)

 **Dorland Health:**

 **People Awards: *Honorable Mention:*** Ethicis***t*** (2011)

 **Platinum Awards**: Judge (2012)

 **Ellen’s Ethical Lens© (Professional Networking)**

 **Moderator & Administrator:**

Twitter-<http://twitter.com/#!/epflcswccm>

LinkedIn-<http://www.linkedin.com/groups?about=&gid=4172177>

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

 **Lippincott, Williams & Wilkins** Editorial Advisory Board, Professional Case Management (2008-Present)

 **Medical Reserve Corps**

Mental Health Team Leader

 **Mosby/Elsevier Health**

Editorial Advisory Board, The Case Manager Journal (2005-07)

 **National Association of Social Workers of Virginia (NASWVA)**

Lead Clinical Supervision Certificate Trainer: (2007-Present)

Approved Continuing Education Instructor (2005-Present)

 Secretary (2008-9)

 Board of Directors (2004-07)

 Reinvestment Initiative Task Force (2007-2009)

 ***Member:***

 Education, Strategic Planning, Licensing Committees (2005-07)

 ***Chair:***

Legislative Committee (2005-08)

 **National Association of Social Workers (NASW)**

 ***Delegate Assembly:***

 Virginia State Delegate (2006-2008)

 National Professional Self-Care Panel (2008)

 **Virginia Department of Health: Office of the Chief Medical Examiner**

Maternal Mortality Review Team (2006-08)

 **George Mason University: College of Health & Human Services, Dept. of Social Work**

 ***Adjunct Faculty***: Masters and Bachelors Programs (2004-present)

 ***Courses Taught:***

 SOCW 200: Intro to Social Work

 SOCW 200: Intro to Social Work On-line: Course development & teaching

 SOCW 323: Human Behavior in the Social Environment I

SOCW 323: Human Behavior in the Social Environment I Online: Course development & teaching

 SOCW 324: Human Behavior in the Social Environment II

 SOCW 351: Social Policy & Social Justice

 SOCW 357: Methods of Social Work Intervention

 SOCW 483: Fostering Resilience in Helping Professions: Course development & teaching

 SOCW 640: Advanced Clinical Practice

SOCW 645: Community-Centered Clinical Practice

 SOCW 657: Integrative Approaches to Social Work Interventions SOCW 658: Integrative Approached to Social Work Intervention II

 SOCW 672 & 673: Foundation Field Liaison/Corresponding Seminar

 SOCW 674: Psychopathology: Academic Outreach section

 SOCW 674: Psychopathology: Online Section

 SOCW 675: Selected Topics: Social Innovation; Hybrid format

 **College of Health & Human Services Master Teaching Award**: Recipient 2011

 Department Nominee 2010

 **Northern Virginia Community College**

 ***Adjunct Faculty***: Human Services (2006-present)

 ***Courses taught:***

 HMS 100: Intro to Human Services (Course development & teaching)

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

**PUBLICATIONS**

**January 2013** *To Boldly Go Where No Case Manager Has Gone Before: Remote Patient Monitoring* (with Suzanne Powell), **Professional Case Management,** Editorial Column: Lippincott, Williams and Wilkins 18(1), pg 1-2

**January 2013** *Are We There Yet?: Professional Licensure Strives to Sync With Practice Reality,* **Professional Case Management,** Legal and Regulatory Column, 18(1), pg. 37-40

**September 2013** *Turn off Your ‘Professional Switch’*  (Abstract acceptance), **Professional Case Management,** Lippincott, Williams & Wilkins (anticipated publication, 18(5)

**September 2013** *Defining Ethical Decision-Making as a Core Case Management Competency, (*Abstract Acceptance) **Professional Case Management,** Lippincott, Williams & Wilkins (anticipated publication, 18(5)

**June 2012** Professional Resilience Revisited, (with Suzanne Powell) **Professional Case Management,** Editorial Column; Lippincott, Williams & Wilkins, 17(4), pg. 149-152

**June 2012** *Engaging Optimal Ethical Practice in the Age of Cyber-Care,* **Professional Case Management,** Legal and Regulatory Column; Lippincott, Williams & Wilkins, 17(4), pg. 191-195

**March 2012** *Aligning Professional Ethics with Innovation: Licensure Portability’s Predicament*, **CMSA TODAY**, Case Management Society of America, Issue 2, 2012, pg. 10-13

**January 2012** *Facebook and Suicide Prevention,* Tech Topic Column Interview by Linda Grobman,**The New Social Worker,** White Hat Publications, 19 (1), pg. 30 <http://www.socialworker.com/digitalmag/winter2012.pdf>

**July 2011** *Ten Steps to Stay on Top of Ethical & Legal Case Management Challenges,* **Curaspan Connections**, <http://connect.curaspan.com/articles/ten-steps-navigate-ethical-legal-challenges-case-management>, Curaspan Health

**May 2011** *State-to-State Licensure,* Interview by Richard Scott, Managing Editor, **Dorland Health** Trends in Care Coordination Forum, <http://www.dorlandhealth.com/forum/showthread.php?9-State-to-State-Licensure>, Access Intelligence

**April 2011** *State to State Licensure: Are You At Risk;* Special Feature Interview by Richard Scott, Managing Editor,***Dorland Health*** *Leadership Summit, Case In Point;* [*http://www.dorlandhealth.com/case\_management/trends/State-to-State-Licensure-Are-You-at-Risk\_1747.html*](http://www.dorlandhealth.com/case_management/trends/State-to-State-Licensure-Are-You-at-Risk_1747.html)Access Intelligence

**March 2011** *Today’s Case Manager and the “State” of the Licensing Dilemma,* **Professional Case Management,** *Legal Issues & Regulatory Column,*Lippincott, Williams & Wilkins, 16 (2) pg. 89-92

**November 2009** *The Professional Resilience Paradigm©: Defining the Next Dimension of Professional Self-Care,* **PCM,** Lippincott, Williams & Wilkins, 14(6), pg. 330-332

**November 2008** *The Profession Must Prioritize Self-Care, Profile piece by Maran Dale* ***NASW NEWS****, NASW Press*

**September 2008** *Developing a Resilience Accountability Continuum: Self-Resilience, Part 1, (Summarized republication),* ***Return to Work Matters, The Resource for Return to Work Professionals,* Online Newsletter, 9/25/08,** Return To Work Matters Pty Ltd, ABN 34 205 063, **Melbourne, Australia**

**August 2008** *Professional Self-Care Policy, by the NASW Delegate Assembly Professional Self-Care Panel,* ***Social Work Speaks, 8th Edition, NASW,*** *NASW Press, pg. 268-271 (Contributory panel)*

**July 2008** *Developing a Resilience Accountability Continuum: Workplace Resilience, Part 2,* **PCM** Lippincott, Williams & Wilkins 13(6), 338-343

**May 2008** *Developing a Resilience Accountability Continuum: Self-Resilience, Part 1,* **PCM,** 13 (3), pg. 175-78

**March 2008** *Practicing effectively amid ineffectiveness & other lessons of accountability for the new Health and Human Services Professional***, PCM**, 13(2), 106-9

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

**July 2007** *Fostering a Sense of Professional Resilience***, The New Social Worker,** White Hat Communications 4(3), 26-7;

**July 2006** *The Intergenerational Spectrum: An Innovative Approach to End of Life Care****,* The Case Manager Journal (TCM)**, 20 (4) 68-71; Mosby/Elsevier Publications

**January 2006** *Self & Balance amid Chaos***, TCM,** 17 **(**1) 69-71

**March 2005** *The Environmental Culture of Practice***,** **TCM,** 16 (2) 64-67

**September 2004** W*as That Fee or Free: Managing Communication Barriers***, TCM,** 15(5) 52-55;

**December 1996** *Customer Focused Systems Model****, Disease Management: A Systems Approach to Improving Patient Outcomes*, Edited by Todd, W. and Nash, D.** AHA Publications 252-3 (Published as Ellen Stahl)

**PUBLICATIONS ON BEHALF OF THE COMMISSION FOR CASE MANAGER CERTIFICATION (CCMC)**

**July 2011** *Understanding Care Coordination: Emerging Opportunities for Social Workers,* **The New Social Worker,** White Hat Communications,[**http://www.socialworker.com/home/Feature\_Articles/Professional\_Development\_%26\_Advancement/Understanding\_Care\_Coordination%3A\_Emerging\_Opportunities\_for\_Social\_Workers/**](http://www.socialworker.com/home/Feature_Articles/Professional_Development_%26_Advancement/Understanding_Care_Coordination%3A_Emerging_Opportunities_for_Social_Workers/)Summer 2011

**January 2011** *Providing Patient-Centered Care Demands Professional Diversity in Case Management, CCMC News and Views Column,* **Professional Case Management,** Lippincott, Williams & Wilkins, (accepted for publication: 16 (1)

**January 2011** *Complex Cases Require a Transdisciplinary Team,* **RehabPro,** Winter 2010 Edition, International Association of Rehabilitation Professionals Publications18 (4)

**September 2010** *Understanding the Impact of Medical Loss Ratio On Case Management and Other Direct Patient Services, Co-authored with Annette C. Watson,* **Healthcare Reform Magazine,** Free Health, LLC, <http://healthcarereformmagazine.com/article/understanding-the-impact-of-medical-loss-ratio-on-case-management-and-other-direct-patient-services.html> , Issue 5

**August 2010** *Pursuing the Promise of Care Coordination with Qualified, Credentialed Professionals; Co-Authored with Annette C. Watson,* ***Healthcare Reform Magazine,*** *Free Health LLC****,*** [***http://healthcarereformmagazine.com/article/pursuing-the-promise-of-care-coordination-with-qualified-credentialed-professionals.html***](http://healthcarereformmagazine.com/article/pursuing-the-promise-of-care-coordination-with-qualified-credentialed-professionals.html)***,*** *Issue 4, Business Section, online at*[***www.healthcarereformmagazine.com***](http://www.healthcarereformmagazine.com)

**May 2010** *Grounding Transdisciplinary Ethics, CCMC News and Views Column* **Professional Case Management,** Lippincott, Williams & Wilkins 15(3), pp.121-23

**May 2010** *Case Management across the Life Continuum: Ethical Obligations vs. Best Practice, Co-authored with Lynn Muller* **Professional Case Management,** Lippincott, Williams & Wilkins, 15(3), pp. 153-56

**February 2010** *Being in a Caring Profession Doesn’t Means We Can’t—and Shouldn’t—Care for Ourselves.* ***Journal of Care Management,*** Mason Medical Communications, 16 (1) pg. 3 & 28

**October 2009** *Developing Innovative Solutions for Older Adults at Key Transitions of Care-A Transdisciplinary Perspective,* **The New Social Worker,** *Fall 2009 online @* [*www.thenewsocialworker.com*](http://www.thenewsocialworker.com)*,* White Hat Communications

 **March 2009** *Case Management with a Fresh Approach: The Transdisciplinary Model,* **the Journal of Care Management,** 15(1), pg. 3

 **November 2008 Social Workers: Key Members of Transdisciplinary Teams Working With Older Adults; *Social Work Today Newsletter****, Great Valley Publishing****)***

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

***PRESENTATIONS (listed by title):***

 ***Building the Case Management Workforce (with Mary Beth Newman & Debra Hostettler, CMSA)***

 **June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

 ***Case Managing the Client Village: The Ethical Tango***

 **October 2012:** Keynote, Mid-Atlantic Professional Geriatric Care Managers’ Association Annual Conference, Towson, MD

 **March 2013:** Concurrent, DFW CMSA Annual Conference, Irving, TX

 **March 2013:** Concurrent, NASWMD Annual Conference, Baltimore, MD

 ***The Global Assessment Lens: Empowering Today’s Culturally Competent Case Manager***

 **October 2011:**Keynote, Arkansas Blue Cross Blue Shield Annual Case Management Conference, Hot Springs, AK

 ***The Global Assessment Lens: Empowering Today’s Culturally Competent Educator***

### August 2012: Annual Agency Training, Loudon Country Head Start, Ashburn, VA

###  *Balancing Ethics and Accountability in the Electronic Age*: *Employing E-Tech Ethics©*

###  (2012 title revision with concurrent updates: Aligning Professional Ethics and Innovation: Employing E-Tech Ethics©)

###  March 2011:Concurrent, NASWVA Annual Conference, Richmond, VA

  **April 2011:** Concurrent, NASWWV Annual Conference, Charleston, W.VA

 **June 2011:** Staff Training, Infant Toddler Family Daycare Fairfax, VA

 **September 2011:** Concurrent, NASWMD Annual Clinical Conference, Baltimore, MD

 **October 2011:** Concurrent, CMSA Oklahoma Annual Conference, Norman, OK

**October 2011:** Concurrent, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

**October 2011**: Regional Training, NASWVA, Roanoke, VA

**November 2011:** American Board of Quality Assurance Utilization Review Physicians Annual Conference, San Antonio, TX

**November 2011:** Social Work Pre-Con, National Hemophilia Foundation Annual Conference, Chicago, II

**March 2012:** Social Work Month Keynote, Sinai Hospital Symposium, Baltimore, MD

**March 2012:** Keynote, NASWSD Annual Conference, Sioux Falls, SD

**March 2012:** Concurrent, DFW CMSA Annual Conference, Irving, TX.

**June 2012:** Concurrent, CMSA Annual Conference, San Francisco, CA

**July 2012:** Guest Speaker, Nursing Ethics Course, DNP Program, St. Peter’s College, NJ

**September 2012:** Keynote, CMSA of NE Annual Conference, Omaha, NE

**October 2012:** Concurrent, Hampton Roads Case Management Society, Hampton, VA

**October 2012:** Keynote, CMSA of Central Indiana Annual Conference, Indianapolis, IN

**March 2013:** Concurrent, NASWVA Annual Conference, Williamsburg, VA

**April 2013:** Regional Training, NASWVA, N. VA

**May 2013:** Keynote, CMSA of the National Capital Area Annual Conference, Springfield, VA

 ***E-Tech Ethics© Update 2012:***

 **March 2012:** Concurrent, NASWVA Annual Conference, Richmond, VA

 ***A New Paradigm: Ethical Analysis of Case Management Assessment© (with Lynn Muller)***

**November 2010:** Webinar Staff Training, Paradigm Managers Training

 **October 2011:** Plenary, Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

 **February 2012:** Keynote, CMSA, Tuscaloosa Extension of Birmingham Chapter Birmingham, Al.

 ***Legal and Ethical Challenges for Today’s Case Managers (with Lynn Muller)***

**May 2011**: Concurrent:Dorland Health Leadership Summit, National Press Club, Washington, DC

 ***Best Practice in a Complex World (with Lynn Muller, CCMC)***

 ***October 2010:*** Concurrent: Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

***Ethical Obligation vs. Best Practice (CCMC)***

**November 2010**: Keynote,Rehabilitation Nurse Coordinators Network, Monthly meeting, San Diego, CA

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***Ethical Practice and Delivering Safe, Effective and Patient-Centered Care: (CCMC)***

**October 2010:** Concurrent: National Association of Homecare and Hospice Annual Conference, Dallas, TX

 ***Pitfalls and Pathways: Ethical Practice for Case Managers (with Lynn Muller)***

**October 2010:** Concurrent: Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

 ***The Synergy of Professional Diversity: Transdisiciplinary Case Management***

 **October 2010:** Concurrent: Case Management Across the Continuum, Contemporary Forums, Las Vegas, NV

 **April 2011:** Concurrent: NASWWV Annual Conference, Charleston, WV

 ***Transdisciplinary Ethics: Implications for Health & Human Service Professionals (with Lynn Muller, CCMC)***

 **April 2010:** Concurrent: NASWWVA Annual Conference, Charleston, W. VA

 ***Discover Your Value to Case Management’s Future: Follow the Yellow Brick Road (CCMC)***

**April 2010:** Concurrent NASWWVA Annual Conference, Charleston, W. VA

***When Ethics & Duty Collide: Ethical Obligation vs. Best Practice (with Lynn Muller; CCMC)***

 **March 2010:** Keynote: Washington House Social Work Month Conference, Alexandria, VA

**June 2010:** Concurrent: CMSA Annual Conference, Orlando, FL

**September 2010:** Concurrent: Paradigm Managers Annual Training on Ethical Considerations, Minneapolis, MN

 ***Developing a Professional Resilience Paradigm: The Next Generation of Professional Self-Care***

**October 2009:** Keynote: Annual Case Management Symposium, Children’s National Medical Center, Washington, DC

**April 2010:** Networking Session**:** NASWWVA Annual Conference, Charleston, W. VA

**May 2010:** Summer Symposium: George Mason University, Fairfax, VA

 **October 2010:** Keynote: Dorland Health Care Coordination Summit: Washington, DC

 **October 2010:** Keynote**:**  Annual Case Management Symposium: CMSA of Long Island, NY

**October 2010:** Keynote: Case Management Across the Continuum: Contemporary Forums, Las Vegas, NV

**October: 2010**: Keynote: Case Management Symposium: CMSNCA, Fairfax, VA

**October 2010**: Case In Point Webinar; Leadership & Career Advancement, Dorland Publications

**November: 2010**: Agency Training, Alternative House, Fairfax, VA

**March 2011**: Agency Training, Brain Injury Services of Northern Virginia, Springfield, VA

**March: 2011**: Agency Training, CASA, Fairfax City, VA

**April 2011**: Keynote, Case Management Society of America, Southern Ohio Valley Chapter Annual Conference, Cincinnati, OH

**April 2011**: Keynote, Case Management Society of America, Chicago Chapter Annual Conference, Chicago, Ill.

**March 2012**: Keynote, NASWSD Annual Conference, Sioux Falls, SD

**October 2012**: Keynote: National Pediatric Case Management Conference, Philadelphia, PA

**March 2013**: Concurrent, DFW CMSA Annual Conference, Irving, TX

***Workplace Resilience: Transforming the Culture***

***April 2009:*** Concurrent: NASWWVA Annual Conference, Charleston, W. VA

***June 2009:***Concurrent: NASW of Florida Annual Conference, Orlando, FL

***March 2012:*** Keynote: NASWSD Annual Conference, Sioux Falls, SD

***Practicing Effectively amid Ineffectiveness and Other lessons of Accountability***

**March 2008*:*** Concurrent: NASWVA Annual Conference, Richmond VA

**April 2008:** Concurrent: NASWWVA Annual Conference, Charleston, W. VA

**April 2008:** Care One Regional Training, Richmond, VA

***Self & Balance amid Chaos: Fostering a sense of Professional Resilience***

**March 2007:** Concurrent NASWVA Annual Conference, Richmond, VA;

**March 2007:** Keynote: George Mason University Annual Field Symposium, Fairfax, VA

**June 2007:** Retreat Facilitator, Arlington County Adult Services, Arlington, VA

**June 2007:** Staff Training: FACETS, Fairfax, VA

**September 2007:** Staff Training, Infant Toddler Family Daycare; Fairfax, VA

**October 2007**: Keynote: Valley Health Systems Case Management Week Annual Conference, Winchester, VA;

**November 2007:** Concurrent: VA Association of Free Clinics Annual Conference, Chantilly, VA

**April 2008:** Concurrent**:** NASWWVA Annual Conference, Charleston, W. VA

### ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

***Self & Balance amid Chaos: Fostering a sense of Professional Resilience (cont’d)***

**May 2008:** Keynote: VA Society of CPA’s, Williamsburg, VA

**June 2008**: Concurrent**:** CMSA Annual Conference, Orlando, Florida

**June 2008:** Keynote: ASWB Item Writer Annual Training, Arlington, VA

**June/November 2008,**Traininng: DC Coalition Against Domestic Violence, Washington, D.C

**September 2008:** Concurrent: Northern Virginia AIDS Consortium, Annual Meeting, Arlington, VA

**October 2008:** Keynote: Johns Hopkins HealthCare, Case Management Week Annual Conference, Glen Burnie, Md.

**January 2009:** Keynote, Independence Blue Cross Blue Shield, Philadelphia, Pa.

**March 2009:** Closing Keynote, 2nd Annual Ryan White Grantee Conference, Richmond, VA

**March 2009:** Concurrent Session, SUNY@ Buffalo, School of Social Work Alumni Day, Buffalo, NY

**June 2009:** Opening Plenary Session: NASW of Florida Annual Conference, Orlando, FL

 ***Advanced Clinical Supervision Training: NASW of Virginia***

 **May 2010:**Crafting Successful Group Supervision: Theory, Practice & Reality, 7 hr. module, Falls Church, VA

 **June 2011:** Crafting Successful Group Supervision: Theory, Practice & Reality, 7 hr. module, Richmond, VA

A **April 2013:** Advancing Group Clinical Supervision/Multi-Cultural Clinical Supervision: 14 hr. module, N. VA

***Clinical Supervision Training: NASW of Virginia***

**April 2008:** 12 hr. module**,** Falls Church, VA

**April 2009:** 14 hr. module, Fredericksburg, VA; Richmond, VA

**April 2009:** 2 hour module, Richmond, VA

**May 2009:** 14 hr. Module, Roanoke, VA

**September 2009*:*** 14 hr. module, Charlottesville, VA

**October 2009:** 14 hour module, Richmond, VA

**October 2009:** 2 hour module, Richmond, VA,

**November 2009:** 2 hour module, Falls Church, VA

**November 2009:** 14 hr. module, Falls Church, VA

**December 2009:** 14 hr. module, Arlington County DHS, Arlington, VA

**April 2010:** 14 hr. module, Leesburg, VA

**October 2010:** 14 hr. module, Falls Church, VA

**May 2011:** 14 hr. module, Fredericksburg, VA

**September 2011:** 14 hr. module, Charlottesville, VA

**November 2011:** 14 hr. module, Arlington, VA

**February 2012:** 14 hr. module, Stafford, VA

**June 2012:** 14 hr. module, Leesburg, VA

**October 2012:** 14 hr. module, Caring Connections, Falls Church, VA

**November 2012:** 14 hr. module, N. VA

***A Practical Approach to Supervision: NASW of Virginia***

**March-April 2011:** 12 hr. module, Fairfax County Department of Family Services, Fairfax, VA

***So you say your client is frustrating? Show me one who isn’t***

**February 2007:** Staff Training, Embry Rucker Shelter, Reston, VA

**April 2007:** Keynote**:** VA Assoc. of Free Clinics State Conference, Staunton, VA

***Case Management is about the Big Picture: How Big is Your Screen?***

**September 2004:** Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C.

**March 2006:** Concurrent: NASWVA Annual Conference, Richmond, VA

***The Intergenerational Spectrum: An Innovative Approach to End of Life Care;***

 **January 2006:** Keynote:George Mason University Social Work Dept. Annual Field Symposium, Arlington, VA

 ***Does your Hospital Have What it takes for a “Real Case Management* *Department?” Implementation Strategies for Succe*ss**

**October 2003**: Keynote: CMSA Springfield, Mo./ Greater Ozarks Annual Conference

**September 2004:**  Concurrent: MCMC XVI, Medical Case Mgmt. Convention, Washington, D.C

**March 2005: Concurrent:** NASWVA Annual Conference, Richmond, VA.

ELLEN FINK-SAMNICK MSW, ACSW, LCSW, CCM, CRP

***Was that Fee or Free? Managing Communication Barriers in Case Management***

**September 2003:** Concurrent:MCMC XV, Medical Case Management Convention, Tampa, FL

March 2005: Keynote: CMSA Delaware Annual Conference, Newark, DE

**Prior to 2003**

***Can’t the Children Play Nicely in the Schoolyard? How to Practice Despite Change***

 **March 2003:** Concurrent:Mosby’s Advanced Practice Case Mgmt. Conference, Las Vegas, NV

 **October 2003:** Keynote: CMSA Springfield, MO / Greater Ozarks Annual Conference, Springfield, MO.

 ***Assuring Effective Communications in Team/Family Conferences: A Case Manager’s Challenge***

 **September 2002:** Concurrent:MCMC XIV, Medical Case Management Convention, Denver, CO

 ***Surviving the Challenge of the Prospective Payment System in the Subacute Environment***

 **November 1998:** Concurrent:MCMC X; Medical Case Management Convention, Philadelphia, PA

***References furnished upon Request***